

FISCAL YEAR 2020

ANNUAL

BUDGET

FOR THE CITY OF SOUTH TUCSON, AZ

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FISCAL YEAR 2020

GENERAL FUND

ANNUAL BUDGET

City of South Tucson  
Fiscal Year 2020 Annual Budget  
General Fund

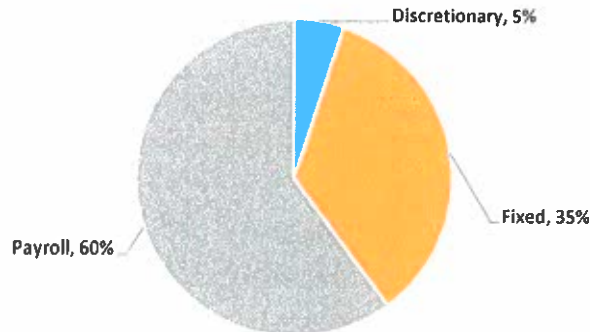
Summary

| Description   | Adopted<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|---|----------------------------|-------------------------------|---------------------------|---------------------------------|
| <u>Revenue Classification</u>                                       |                            |                               |                           |                                 |
| Taxes   | \$2,833,529                | \$2,929,574                   | \$3,098,891               | \$265,362                       |
| State Shared  | \$1,532,034                | \$1,533,034                   | \$1,635,631               | \$103,597                       |
| Permits & Licenses  | \$306,110                  | \$307,248                     | \$331,248                 | \$25,138                        |
| Court Fines & Fees  | \$90,000                   | \$73,775                      | \$90,000                  | \$0                             |
| Charges for Services  | \$2,000                    | \$11,491                      | \$2,000                   | \$0                             |
| Miscellaneous Revenue   | \$39,760                   | \$61,922                      | \$39,760                  | \$0                             |
| <b>Total Revenue</b>  | <b>\$4,803,433</b>         | <b>\$4,917,044</b>            | <b>\$5,197,530</b>        | <b>\$394,097</b>                |
| <u>Department</u>   |                            |                               |                           |                                 |
| Mayor & Council   | \$31,547                   | \$39,327                      | \$40,188                  | \$8,641                         |
| City Manager  | \$248,245                  | \$233,289                     | \$251,005                 | \$2,760                         |
| City Clerk  | \$110,873                  | \$82,809                      | \$143,762                 | \$32,889                        |
| Finance   | 176,560                    | \$177,919                     | \$178,771                 | \$2,211                         |
| Information Technology  | \$88,421                   | \$76,888                      | \$90,820                  | \$2,399                         |
| Development Services  | \$164,379                  | \$137,818                     | \$213,509                 | \$49,130                        |
| Magistrate Court  | \$213,704                  | \$221,161                     | \$218,189                 | \$4,485                         |
| Fire Department   | \$650,635                  | \$610,146                     | \$714,132                 | \$63,497                        |
| Police Department   | \$1,907,036                | \$1,803,132                   | \$2,006,926               | \$99,890                        |
| Municipal Services (PW)   | \$97,085                   | \$113,071                     | \$103,171                 | \$6,086                         |
| Non-Departmental  | \$1,309,916                | \$1,320,709                   | \$1,334,681               | \$24,765                        |
| <b>Total Expenses</b>   | <b>\$4,998,401</b>         | <b>\$4,816,269</b>            | <b>\$5,295,154</b>        | <b>\$296,753</b>                |
| <b>Net Surplus / (Deficit)</b>                                      | <b>(\$194,968)</b>         | <b>\$100,775</b>              | <b>(\$97,624)</b>         | <b>\$97,344</b>                 |
| <b>Beginning Fund Balance</b><br>(FY2018 Audited Financials)        |                            | <b>\$681,845</b>              |                           |                                 |
| <b>Estimated Beginning Fund Balance</b><br>(Unaudited at 6/30/2019) |                            |                               | <b>\$782,620</b>          |                                 |
| <b>Ending Fund Balance</b>  |                            | <b>\$782,620</b>              | <b>\$684,996</b>          |                                 |

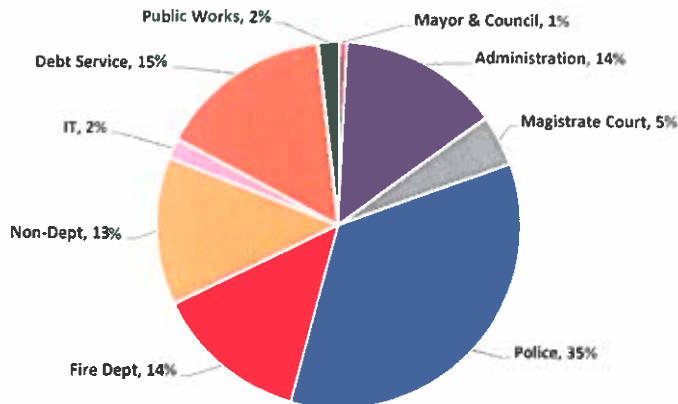
City of South Tucson  
Fiscal Year 2020 Annual Budget  
General Fund Expenditure Distribution

|                | Department                  | Discretionary    | Fixed              | Payroll            | Total Budget       | % Budget by Dept. | Funded Positions | Funded Positions (Vacant) | Unfunded Positions | Funded Reserve Hours | Unfunded Reserve Hours |
|----------------|-----------------------------|------------------|--------------------|--------------------|--------------------|-------------------|------------------|---------------------------|--------------------|----------------------|------------------------|
|                | Mayor & Council             | \$3,200          | \$4,550            | \$32,438           | \$40,188           | 1%                |                  |                           |                    |                      |                        |
| Administration | City Manager                | \$4,644          | \$145,065          | \$101,296          | \$251,005          | 4%                | 1                | 0                         | 0                  |                      |                        |
|                | City Clerk / HR             | \$1,351          | \$9,598            | \$132,813          | \$143,762          | 3%                | 2                | 0                         | 0                  |                      |                        |
|                | Finance                     | \$4,700          | \$43,591           | \$130,480          | \$178,771          | 4%                | 3                | 1                         | 0                  |                      |                        |
|                | Dev. Services               | \$1,818          | \$30,990           | \$180,701          | \$213,509          | 4%                | 3                | 0.9                       | 1                  |                      |                        |
|                | <b>Total Admin.</b>         | <b>\$12,513</b>  | <b>\$229,244</b>   | <b>\$545,290</b>   | <b>\$787,047</b>   | <b>14%</b>        | <b>9</b>         | <b>1.9</b>                | <b>1</b>           |                      |                        |
|                | Magistrate Court            | \$2,060          | \$21,755           | \$194,374          | \$218,189          | 5%                | 3.5              | 0                         | 0.5                |                      |                        |
| Public Safety  | Police                      | \$137,984        | \$138,195          | \$1,730,747        | \$2,006,926        | 35%               | 17.6             | 3                         | 2                  | 2,912                | n/a                    |
|                | Fire Dept                   | \$40,976         | \$80,253           | \$592,903          | \$714,132          | 14%               | 2                | 0                         | 2                  | 17,754               | 8,760                  |
|                | Non-Dept                    | \$36,901         | \$534,462          | \$0                | \$571,363          | 13%               | 0                | 0                         | 0                  |                      |                        |
|                | IT                          | \$21,021         | \$69,799           | \$0                | \$90,820           | 2%                | 0                | 0                         | 0                  |                      |                        |
|                | Debt Service                | \$3,522          | \$759,796          | \$0                | \$763,318          | 15%               | 0                | 0                         | 0                  |                      |                        |
|                | Public Works                | \$6,571          | \$1,730            | \$94,870           | \$103,171          | 2%                | 7                | 0                         | 0                  |                      |                        |
|                | <b>Grand Total</b>          | <b>\$264,748</b> | <b>\$1,839,784</b> | <b>\$3,190,622</b> | <b>\$5,295,154</b> | <b>100%</b>       | <b>39.1</b>      | <b>4.9</b>                | <b>5.5</b>         |                      |                        |
|                | <b>% Budget by Category</b> | <b>5%</b>        | <b>35%</b>         | <b>60%</b>         | <b>100%</b>        |                   |                  |                           |                    |                      |                        |

**Expense Distribution by Category**



**Expense Distribution by Department**



City of South Tucson  
Fiscal 2020 Annual Budget  
General Fund  
Revenue

| Number                       | Taxes                               | Annual Budget FY 19 | Estimated Actuals FY 19 | Annual Budget FY 20 | Variance from FY19 Budget |
|------------------------------|-------------------------------------|---------------------|-------------------------|---------------------|---------------------------|
| 100-0000-310-101             | Property                            | \$54,574            | \$54,574                | \$55,691            | \$1,117                   |
| 100-0000-310-102             | Privilege Taxes                     | \$2,778,955         | \$2,875,000             | \$3,043,200         | \$264,245                 |
| 100-0000-310-103             | Transient Occupancy (Hotel)         | \$0                 | \$0                     | \$0                 | \$0                       |
| 100-0000-310-104             | Audit Collections                   | \$0                 | \$0                     | \$0                 | \$0                       |
|                              | <b>Total Taxes</b>                  | <b>\$2,833,529</b>  | <b>\$2,929,574</b>      | <b>\$3,098,891</b>  | <b>\$265,362</b>          |
| <u>State Shared Revenues</u> |                                     |                     |                         |                     |                           |
| 100-0000-320-201             | Urban Revenue                       | \$683,344           | \$683,344               | \$746,895           | \$63,551                  |
| 100-0000-320-202             | State Shared Sales Tax              | \$562,600           | \$562,600               | \$593,011           | \$30,411                  |
| 100-0000-320-203             | Auto Lieu                           | \$269,090           | \$269,090               | \$277,725           | \$8,635                   |
| 100-0000-320-236             | DEA Task Force Exp Reimb            | \$17,000            | \$18,000                | \$18,000            | \$1,000                   |
|                              | <b>Total State Shared</b>           | <b>\$1,532,034</b>  | <b>\$1,533,034</b>      | <b>\$1,635,631</b>  | <b>\$103,597</b>          |
| <u>Other Revenues</u>        |                                     |                     |                         |                     |                           |
| 100-0000-330-301             | Occupational Licenses               | \$82,068            | \$82,068                | \$82,068            | \$0                       |
| 100-0000-330-302             | Liquor Licenses                     | \$21,720            | \$21,720                | \$21,720            | \$0                       |
| 100-0000-330-303             | Building Permits                    | \$55,000            | \$55,000                | \$67,000            | \$12,000                  |
| 100-0000-330-304             | Business Licenses                   | \$12,055            | \$12,055                | \$24,055            | \$12,000                  |
| 100-0000-330-305             | Franchise Fees                      | \$131,000           | \$131,000               | \$131,000           | \$0                       |
| 100-0000-330-306             | Tobacco License Fee                 | \$500               | \$500                   | \$500               | \$0                       |
| 100-0000-330-307             | Temporary Occupational License      | \$3,767             | \$4,905                 | \$4,905             | \$1,138                   |
|                              | <b>Permits &amp; Licenses</b>       | <b>\$306,110</b>    | <b>\$307,248</b>        | <b>\$331,248</b>    | <b>\$25,138</b>           |
| (Various Numbers)            | Court Fines & Fees                  | \$90,000            | \$73,775                | \$90,000            | \$0                       |
|                              | <b>Total Court Fines &amp; Fees</b> | <b>\$90,000</b>     | <b>\$73,775</b>         | <b>\$90,000</b>     | <b>\$0</b>                |
| 100-0000-370-701             | Rental Fees                         | \$0                 | \$9,512                 | \$0                 | \$0                       |
| 100-0000-370-702             | Refuse Collection Fees              | \$0                 | \$271                   | \$0                 | \$0                       |
| 100-0000-370-704             | Special Refuse Fees                 | \$1,000             | \$0                     | \$1,000             | \$0                       |
| 100-0000-370-709             | Planning & Zoning Fees              | \$1,000             | \$1,708                 | \$1,000             | \$0                       |
|                              | <b>Charges for Services</b>         | <b>\$2,000</b>      | <b>\$11,491</b>         | <b>\$2,000</b>      | <b>\$0</b>                |
| 100-0000-360-602             | Interest Revenue                    | \$1,000             | \$8,737                 | \$8,000             | \$7,000                   |
| 100-0000-360-603             | Sale of Assets                      | \$0                 | \$1,000                 | \$0                 | \$0                       |
| 100-0000-360-604             | Seizures                            | \$5,000             | \$100                   | \$2,000             | (\$3,000)                 |
| 100-0000-360-605             | Miscellaneous Income                | \$27,000            | \$20,000                | \$20,000            | (\$7,000)                 |
| 100-0000-360-606             | Impound Fees                        | \$6,000             | \$0                     | \$0                 | (\$6,000)                 |
| 100-0000-360-613             | South Tucson Police Assist Team     | \$0                 | \$0                     | \$0                 | \$0                       |
| 100-0000-360-614             | Restitution                         | \$760               | \$600                   | \$760               | \$0                       |
| 100-0000-360-617             | Shoe & Jacket Drive                 | \$0                 | \$0                     | \$0                 | \$0                       |
| 100-0000-360-618             | Settlement Proceeds                 | \$0                 | \$0                     | \$0                 | \$0                       |
| 100-0000-360-619             | Vehicle Revenue (Off Duty)          | \$0                 | \$9,000                 | \$9,000             | \$9,000                   |
| 100-0000-360-621             | Community Activity                  | \$0                 | \$0                     | \$0                 | \$0                       |
| 100-0000-360-635             | Insurance Claim Proceeds            | \$0                 | \$22,485                | \$0                 | \$0                       |
| 100-0000-360-636             | Community Activity                  | \$0                 | \$0                     | \$0                 | \$0                       |
|                              | <b>Miscellaneous Revenue</b>        | <b>\$39,760</b>     | <b>\$61,922</b>         | <b>\$39,760</b>     | <b>\$0</b>                |
|                              | <b>Total Revenue</b>                | <b>\$4,803,433</b>  | <b>\$4,917,044</b>      | <b>\$5,197,530</b>  | <b>\$394,097</b>          |

City of South Tucson  
 Mayor & Council  
 Fiscal 2020 Annual Budget  
 General Fund

| Number           | Description                        | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|------------------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1200-510-111 | Salaries & Wages                   | \$19,200                  | \$19,200                      | \$19,200                  | \$0                             |
| 100-1200-510-113 | Fica                               | \$1,190                   | \$1,190                       | \$1,190                   | \$0                             |
| 100-1200-510-114 | St. Retirement                     | \$4,536                   | \$10,765                      | \$11,712                  | \$7,176                         |
| 100-1200-510-116 | Health                             | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1200-510-117 | Workers Comp.                      | \$90                      | \$90                          | \$58                      | (\$32)                          |
| 100-1200-510-121 | Medicare                           | \$278                     | \$278                         | \$278                     | \$0                             |
|                  | <b>Total Personnel</b>             | <b>\$25,294</b>           | <b>\$31,523</b>               | <b>\$32,438</b>           | <b>\$7,144</b>                  |
| 100-1200-610-215 | Membership, Dues and Subscriptions | \$24                      | \$0                           | \$0                       | (\$24)                          |
| 100-1200-610-225 | Travel & Training                  | \$0                       | \$1,645                       | \$1,500                   | \$1,500                         |
| 100-1200-610-240 | Communications                     | \$34                      | \$209                         | \$200                     | \$166                           |
| 100-1200-610-250 | Utilities                          | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1200-610-270 | Contracts                          | \$4,350                   | \$4,350                       | \$4,350                   | \$0                             |
| 100-1200-610-280 | Miscellaneous                      | \$1,845                   | \$400                         | \$500                     | (\$1,345)                       |
| 100-1200-610-372 | Postage & Shipping                 | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Services</b>              | <b>\$6,253</b>            | <b>\$6,604</b>                | <b>\$6,550</b>            | <b>\$297</b>                    |
| 100-1200-610-330 | Office Supplies                    | \$0                       | \$362                         | \$350                     | \$350                           |
| 100-1200-610-350 | Operating Supplies                 | \$0                       | \$300                         | \$300                     | \$300                           |
| 100-1200-610-352 | Youth Programs                     | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1200-710-410 | Equipment                          | \$0                       | \$538                         | \$550                     | \$550                           |
|                  | <b>Total Commodities</b>           | <b>\$0</b>                | <b>\$1,199</b>                | <b>\$1,200</b>            | <b>\$1,200</b>                  |
| 100-1200-750-500 | Contingency                        | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Other</b>                 | <b>\$0</b>                | <b>\$0</b>                    | <b>\$0</b>                | <b>\$0</b>                      |
|                  | <b>Total</b>                       | <b>\$31,547</b>           | <b>\$39,327</b>               | <b>\$40,188</b>           | <b>\$8,641</b>                  |

City of South Tucson  
City Manager  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description              | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|--------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1100-510-111 | Salaries & Wages         | \$80,000                  | \$82,969                      | \$80,000                  | \$0                             |
| 100-1100-510-113 | Fica                     | \$4,960                   | \$5,039                       | \$4,960                   | \$0                             |
| 100-1100-510-114 | St. Retirement           | \$8,424                   | \$9,263                       | \$8,328                   | (\$96)                          |
| 100-1100-510-116 | Health                   | \$6,609                   | \$4,906                       | \$6,609                   | \$0                             |
| 100-1100-510-117 | Workers Comp.            | \$376                     | \$258                         | \$239                     | (\$137)                         |
| 100-1100-510-121 | Medicare                 | \$1,160                   | \$1,178                       | \$1,160                   | \$0                             |
|                  | <b>Total Personnel</b>   | <b>\$101,529</b>          | <b>\$103,613</b>              | <b>\$101,296</b>          | <b>(\$233)</b>                  |
| 100-1100-610-210 | Advertising              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1100-610-215 | Memberships, Dues        | \$200                     | \$758                         | \$800                     | \$600                           |
| 100-1100-610-220 | Professional Services    | \$0                       | \$1,220                       | \$1,220                   | \$1,220                         |
| 100-1100-610-221 | Attorney Services        | \$86,500                  | \$86,500                      | \$86,500                  | \$0                             |
| 100-1100-610-222 | Outside Legal Services   | \$50,000                  | \$30,000                      | \$50,000                  | \$0                             |
| 100-1100-610-225 | Travel & Training        | \$965                     | \$1,500                       | \$1,500                   | \$535                           |
| 100-1100-610-240 | Communications           | \$194                     | \$250                         | \$250                     | \$56                            |
| 100-1100-610-250 | Utilities                | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1100-610-270 | Contracts                | \$7,132                   | \$7,095                       | \$7,095                   | (\$37)                          |
| 100-1100-610-280 | Miscellaneous            | \$628                     | \$291                         | \$291                     | (\$337)                         |
|                  | <b>Total Services</b>    | <b>\$145,619</b>          | <b>\$127,613</b>              | <b>\$147,656</b>          | <b>\$2,037</b>                  |
| 100-1100-610-310 | Gas, Oil & Tires         | \$110                     | \$500                         | \$500                     | \$390                           |
| 100-1100-610-320 | Vehicle Repair           | \$103                     | \$600                         | \$600                     | \$497                           |
| 100-1100-610-330 | Office Supplies          | \$353                     | \$353                         | \$353                     | \$0                             |
| 100-1100-610-350 | Operating Supplies       | \$531                     | \$200                         | \$200                     | (\$331)                         |
| 100-1100-610-355 | Community Activities     | \$0                       | \$400                         | \$400                     | \$400                           |
| 100-1100-610-372 | Postage & Shipping       | \$0                       | \$10                          | \$0                       | \$0                             |
| 100-1100-710-410 | Equipment                | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Commodities</b> | <b>\$1,097</b>            | <b>\$2,063</b>                | <b>\$2,053</b>            | <b>\$956</b>                    |
|                  | <b>Total</b>             | <b>\$248,245</b>          | <b>\$233,289</b>              | <b>\$251,005</b>          | <b>\$2,760</b>                  |



City of South Tucson  
City Clerk / Personnel  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description              | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|--------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1400-510-111 | Salaries & Wages         | \$77,300                  | \$55,446                      | \$102,532                 | \$25,232                        |
| 100-1400-510-113 | Fica                     | \$4,793                   | \$3,438                       | \$6,357                   | \$1,564                         |
| 100-1400-510-114 | St. Retirement           | \$9,121                   | \$6,542                       | \$12,417                  | \$3,296                         |
| 100-1400-510-116 | Health                   | \$8,051                   | \$6,388                       | \$9,714                   | \$1,663                         |
| 100-1400-510-117 | Workers Comp.            | \$363                     | \$260                         | \$306                     | (\$57)                          |
| 100-1400-510-121 | Medicare                 | \$1,121                   | \$804                         | \$1,487                   | \$366                           |
|                  | <b>Total Personnel</b>   | <b>\$100,749</b>          | <b>\$72,878</b>               | <b>\$132,813</b>          | <b>\$32,064</b>                 |
| 100-1400-610-210 | Advertising              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-610-215 | Memberships, Dues, etc.  | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-610-220 | Professional Services    | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-610-224 | Election Fees            | \$5,800                   | \$2,000                       | \$2,000                   | (\$3,800)                       |
| 100-1400-610-225 | Travel & Training        | \$168                     | \$0                           | \$200                     | \$32                            |
| 100-1400-610-240 | Communications           | \$0                       | \$780                         | \$780                     | \$780                           |
| 100-1400-610-250 | Utilities                | \$818                     | \$0                           | \$818                     | \$0                             |
| 100-1400-610-270 | Contracts                | \$2,387                   | \$6,000                       | \$6,000                   | \$3,613                         |
| 100-1400-610-280 | Miscellaneous Expense    | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-610-372 | Postage & Shipping       | \$451                     | \$451                         | \$451                     | \$0                             |
|                  | <b>Total Services</b>    | <b>\$9,624</b>            | <b>\$9,231</b>                | <b>\$10,249</b>           | <b>\$625</b>                    |
| 100-1400-610-330 | Office Supplies          | \$400                     | \$700                         | \$700                     | \$300                           |
| 100-1400-610-340 | Operating Repairs        | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-610-350 | Operating Supplies       | \$100                     | \$0                           | \$0                       | (\$100)                         |
|                  | <b>Total Commodities</b> | <b>\$500</b>              | <b>\$700</b>                  | <b>\$700</b>              | <b>\$200</b>                    |
| 100-1400-710-410 | Equipment                | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1400-750-500 | Contingency              | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Other</b>       | <b>\$0</b>                | <b>\$0</b>                    | <b>\$0</b>                | <b>\$0</b>                      |
|                  | <b>Total</b>             | <b>\$110,873</b>          | <b>\$82,809</b>               | <b>\$143,762</b>          | <b>\$32,889</b>                 |

City of South Tucson  
Finance Department  
Fiscal 2020 Annual Budget  
General Fund

| Number                          | Description               | Annual<br>Budget<br>FY 19        | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20        | Variance<br>from FY19<br>Budget |
|---------------------------------|---------------------------|----------------------------------|-------------------------------|----------------------------------|---------------------------------|
| 100-1500-510-111                | Salaries & Wages          | \$96,361                         | \$96,361                      | \$97,841                         | \$1,480                         |
| 100-1500-510-113                | Fica                      | \$5,974                          | \$5,974                       | \$6,066                          | \$92                            |
| 100-1500-510-114                | St. Retirement            | \$11,371                         | \$11,371                      | \$11,849                         | \$478                           |
| 100-1500-510-116                | Health                    | \$12,967                         | \$12,967                      | \$13,013                         | \$46                            |
| 100-1500-510-117                | Workers Comp.             | \$453                            | \$453                         | \$292                            | (\$161)                         |
| 100-1500-510-121                | Medicare                  | \$1,397                          | \$1,397                       | \$1,419                          | \$22                            |
|                                 | <b>Personnel Subtotal</b> | <b>\$128,523</b>                 | <b>\$128,523</b>              | <b>\$130,480</b>                 | <b>\$1,957</b>                  |
| <i>Transfer out to Housing</i>  | <i>STHA Admin Fee</i>     | <i>(imbedded above at \$4K)</i>  |                               | <i>(imbedded above at \$4K)</i>  |                                 |
| <i>Transfer out to fund 320</i> | <i>CDBG Grant</i>         | <i>(imbedded above at \$35K)</i> |                               | <i>(imbedded above at \$35K)</i> |                                 |
|                                 | <b>Total Personnel</b>    | <b>\$128,523</b>                 | <b>\$128,523</b>              | <b>\$130,480</b>                 | <b>\$1,957</b>                  |
| 100-1500-610-210                | Advertising               | \$698                            | \$500                         | \$500                            | (\$198)                         |
| 100-1500-610-215                | Memberships, Dues         | \$400                            | \$400                         | \$400                            | \$0                             |
| 100-1500-610-220                | Professional Services     | \$0                              | \$0                           | \$0                              | \$0                             |
| 100-1500-610-222                | Bank Fees                 | \$0                              | \$0                           | \$0                              | \$0                             |
| 100-1500-610-223                | Audit Fees                | \$31,500                         | \$31,500                      | \$31,500                         | \$0                             |
| 100-1500-610-225                | Travel & Training         | \$336                            | \$300                         | \$300                            | (\$36)                          |
| 100-1500-610-240                | Communications            | \$1,687                          | \$1,687                       | \$1,687                          | \$0                             |
| 100-1500-610-270                | Contracts                 | \$10,404                         | \$10,404                      | \$10,404                         | \$0                             |
| 100-1500-610-280                | Miscellaneous             | \$12                             | \$0                           | \$0                              | (\$12)                          |
| 100-1500-610-372                | Postage & Shipping        | \$0                              | \$1,105                       | \$1,000                          | \$1,000                         |
|                                 | <b>Total Services</b>     | <b>\$45,037</b>                  | <b>\$45,896</b>               | <b>\$45,791</b>                  | <b>\$754</b>                    |
| 100-1500-610-330                | Office Supplies           | \$1,500                          | \$1,000                       | \$1,000                          | (\$500)                         |
| 100-1500-610-350                | Operating Supplies        | \$1,500                          | \$1,000                       | \$1,000                          | (\$500)                         |
|                                 | <b>Total Commodities</b>  | <b>\$3,000</b>                   | <b>\$2,000</b>                | <b>\$2,000</b>                   | <b>(\$1,000)</b>                |
| 100-1500-710-410                | Equipment                 | \$0                              | \$1,500                       | \$500                            | \$500                           |
| 100-1500-750-500                | Contingency               | \$0                              | \$0                           | \$0                              | \$0                             |
|                                 | <b>Total Other</b>        | <b>\$0</b>                       | <b>\$1,500</b>                | <b>\$500</b>                     | <b>\$500</b>                    |
|                                 | <b>Total</b>              | <b>\$176,560</b>                 | <b>\$177,919</b>              | <b>\$178,771</b>                 | <b>\$2,211</b>                  |

City of South Tucson  
Information Technology  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description              | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|--------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1550-510-111 | Salaries & Wages         | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-113 | Fica                     | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-114 | St. Retirement           | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-116 | Health                   | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-117 | Workers Comp.            | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-119 | ICMA 401                 | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-510-121 | Medicare                 | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Personnel</b>   | <b>\$0</b>                | <b>\$0</b>                    | <b>\$0</b>                | <b>\$0</b>                      |
| 100-1550-610-215 | Memberships, Dues        | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-610-225 | Travel & Training        | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1550-610-240 | Communications           | \$200                     | \$209                         | \$210                     | \$10                            |
| 100-1550-610-270 | Contracts                | \$67,200                  | \$69,589                      | \$69,589                  | \$2,389                         |
| 100-1550-610-280 | Miscellaneous            | \$361                     | \$188                         | \$361                     | \$0                             |
|                  | <b>Total Services</b>    | <b>\$67,761</b>           | <b>\$69,986</b>               | <b>\$70,160</b>           | <b>\$2,399</b>                  |
| 100-1550-610-350 | Operating Supplies       | \$260                     | \$0                           | \$260                     | \$0                             |
|                  | <b>Total Commodities</b> | <b>\$260</b>              | <b>\$0</b>                    | <b>\$260</b>              | <b>\$0</b>                      |
| 100-1550-710-410 | Equipment                | \$15,000                  | \$897                         | \$15,000                  | \$0                             |
| 100-1550-710-430 | Improvements             | \$5,400                   | \$6,006                       | \$5,400                   | \$0                             |
| 100-1550-750-500 | Contingency              | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | <b>Total Other</b>       | <b>\$20,400</b>           | <b>\$6,903</b>                | <b>\$20,400</b>           | <b>\$0</b>                      |
|                  | <b>Total</b>             | <b>\$88,421</b>           | <b>\$76,888</b>               | <b>\$90,820</b>           | <b>\$2,399</b>                  |

City of South Tucson  
Development Services  
(includes Plng. and Zoning and Flood Control)  
Fiscal 2020 Annual Budget  
General Fund

| Number                          | Description              | Annual<br>Budget<br>FY 19         | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|---------------------------------|--------------------------|-----------------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1700-510-111                | Salaries & Wages         | \$119,703                         | \$100,906                     | \$134,138                 | \$14,435                        |
| 100-1700-510-113                | Fica                     | \$7,812                           | \$5,546                       | \$8,317                   | \$505                           |
| 100-1700-510-114                | St. Retirement           | \$13,544                          | \$11,084                      | \$14,885                  | \$1,341                         |
| 100-1700-510-116                | Health                   | \$18,783                          | \$14,953                      | \$21,016                  | \$2,233                         |
| 100-1700-510-117                | Workers Comp.            | \$592                             | \$1,199                       | \$400                     | (\$192)                         |
| 100-1700-510-121                | Medicare                 | \$1,827                           | \$1,297                       | \$1,945                   | \$118                           |
|                                 | Personnel Subtotal       | \$162,261                         | \$134,984                     | \$180,701                 | \$18,440                        |
| <i>Transfer out to fund 365</i> | <i>Brownsfield Grant</i> | <i>(imbedded above at \$6.3K)</i> |                               |                           |                                 |
| <i>Transfer out to fund 320</i> | <i>CDBG Grant</i>        | <i>(imbedded above at \$13K)</i>  |                               |                           |                                 |
|                                 | Total Personnel          | \$162,261                         | \$134,984                     | \$180,701                 | \$18,440                        |
| 100-1700-610-210                | Advertising              | \$0                               | \$41                          | \$50                      | \$50                            |
| 100-1700-610-215                | Memberships, Dues        | \$0                               | \$0                           | \$0                       | \$0                             |
| 100-1700-610-220                | Professional Services    | \$0                               | \$0                           | \$0                       | \$0                             |
| 100-1700-610-225                | Travel & Training        | \$0                               | \$233                         | \$250                     | \$250                           |
| 100-1700-610-240                | Communications           | \$974                             | \$989                         | \$990                     | \$16                            |
| 100-1700-610-270                | Contracts                | \$0                               | \$0                           | \$30,000                  | \$30,000                        |
| 100-1700-610-280                | Miscellaneous            | \$76                              | \$0                           | \$76                      | \$0                             |
|                                 | Total Services           | \$1,050                           | \$1,262                       | \$31,366                  | \$30,316                        |
| 100-1700-610-320                | Vehicle Repairs          | \$887                             | \$600                         | \$600                     | (\$287)                         |
| 100-1700-610-330                | Office Supplies          | \$0                               | \$0                           | \$0                       | \$0                             |
| 100-1700-610-350                | Operating Supplies       | \$181                             | \$630                         | \$500                     | \$319                           |
| 100-1700-610-372                | Postage & Shipping       | \$0                               | \$342                         | \$342                     | \$342                           |
|                                 | Total Commodities        | \$1,068                           | \$1,572                       | \$1,442                   | \$374                           |
|                                 | Total                    | \$164,379                         | \$137,818                     | \$213,509                 | \$49,130                        |

City of South Tucson  
Magistrate Court  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description              | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|--------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| 100-1300-510-111 | Salaries & Wages         | \$160,371                 | \$160,371                     | \$160,891                 | \$520                           |
| 100-1300-510-113 | Fica                     | \$9,943                   | \$9,943                       | \$9,975                   | \$32                            |
| 100-1300-510-114 | St. Retirement           | \$12,552                  | \$12,552                      | \$12,945                  | \$393                           |
| 100-1300-510-116 | Health                   | \$7,750                   | \$7,750                       | \$7,750                   | \$0                             |
| 100-1300-510-117 | Workers Comp.            | \$754                     | \$754                         | \$480                     | (\$274)                         |
| 100-1300-510-121 | Medicare                 | \$2,325                   | \$2,325                       | \$2,333                   | \$8                             |
|                  | <b>Total Personnel</b>   | <b>\$193,695</b>          | <b>\$193,695</b>              | <b>\$194,374</b>          | <b>\$679</b>                    |
| 100-1300-610-215 | Memberships, Dues        | \$60                      | \$0                           | \$60                      | \$0                             |
| 100-1300-610-220 | Professional Services    | \$1,800                   | \$6,000                       | \$2,000                   | \$200                           |
| 100-1300-610-221 | Attorney Services        | \$0                       | \$525                         | \$1,000                   | \$1,000                         |
| 100-1300-610-222 | Outside Legal Services   | \$0                       | \$788                         | \$1,000                   | \$1,000                         |
| 100-1300-610-223 | Bank Fees                | \$2,275                   | \$2,275                       | \$2,275                   | \$0                             |
| 100-1300-610-225 | Travel & Training        | \$0                       | \$0                           | \$100                     | \$100                           |
| 100-1300-610-240 | Communications           | \$194                     | \$209                         | \$200                     | \$6                             |
| 100-1300-610-250 | Utilities                | \$2,280                   | \$2,280                       | \$2,280                   | \$0                             |
| 100-1300-610-270 | Contracts                | \$12,687                  | \$12,687                      | \$13,000                  | \$313                           |
| 100-1300-610-280 | Miscellaneous            | \$0                       | \$34                          | \$0                       | \$0                             |
|                  | <b>Total Services</b>    | <b>\$19,296</b>           | <b>\$24,797</b>               | <b>\$21,915</b>           | <b>\$2,619</b>                  |
| 100-1300-610-330 | Office Supplies          | \$713                     | \$659                         | \$800                     | \$87                            |
| 100-1300-610-350 | Operating Supplies       | \$0                       | \$1,286                       | \$500                     | \$500                           |
|                  | <b>Total Commodities</b> | <b>\$713</b>              | <b>\$1,945</b>                | <b>\$1,300</b>            | <b>\$587</b>                    |
| 100-1300-710-410 | Equipment                | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1300-750-500 | Contingency              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1300-610-372 | Postage & Shipping       | \$0                       | \$724                         | \$600                     | \$600                           |
|                  | <b>Total Other</b>       | <b>\$0</b>                | <b>\$724</b>                  | <b>\$600</b>              | <b>\$600</b>                    |
|                  | <b>Total</b>             | <b>\$213,704</b>          | <b>\$221,161</b>              | <b>\$218,189</b>          | <b>\$4,485</b>                  |

City of South Tucson  
Fire Department  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description            | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| <b>Full Time</b> |                        |                           |                               |                           |                                 |
| 100-3000-510-111 | Salaries & Wages       | \$120,665                 | \$97,678                      | \$91,212                  | (\$29,453)                      |
| 100-3000-510-112 | Overtime               | \$14,354                  | \$17,061                      | \$14,354                  | \$0                             |
| 100-3000-510-113 | Fica                   | \$1,826                   | \$0                           | \$0                       | (\$1,826)                       |
| 100-3000-510-114 | St. Retirement         | \$109,162                 | \$91,355                      | \$201,942                 | \$92,780                        |
| 100-3000-510-116 | Health                 | \$12,402                  | \$5,112                       | \$5,093                   | (\$7,309)                       |
| 100-3000-510-117 | Workers Comp.          | \$9,262                   | \$4,977                       | \$4,619                   | (\$4,643)                       |
| 100-3000-510-118 | Uniform Allowance      | \$1,950                   | \$1,913                       | \$1,950                   | \$0                             |
| 100-3000-510-121 | Medicare               | \$1,958                   | \$1,652                       | \$1,531                   | (\$427)                         |
|                  | Personnel Subtotal     | \$271,579                 | \$219,747                     | \$320,701                 | \$49,122                        |
| <b>Reserves</b>  |                        |                           |                               |                           |                                 |
| 100-3750-510-111 | Salaries & Wages       | \$207,560                 | \$239,894                     | \$223,598                 | \$16,038                        |
| 100-3750-510-112 | Overtime               | \$8,519                   | \$4,939                       | \$9,003                   | \$484                           |
| 100-3750-510-113 | Fica                   | \$13,397                  | \$15,180                      | \$14,421                  | \$1,024                         |
| 100-3750-510-114 | Volunteer Pension Plan | \$11,117                  | \$11,945                      | \$11,630                  | \$513                           |
| 100-3750-510-116 | Health                 | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-3750-510-117 | Workers Comp.          | \$14,529                  | \$11,098                      | \$10,177                  | (\$4,352)                       |
| 100-3750-510-121 | Medicare               | \$3,133                   | \$3,550                       | \$3,373                   | \$240                           |
|                  | Personnel Subtotal     | \$258,255                 | \$286,606                     | \$272,202                 | \$13,947                        |
|                  | Personnel Grand Total  | \$529,834                 | \$506,353                     | \$592,903                 | \$63,069                        |
| 100-3000-610-215 | Memberships, Dues      | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-3000-610-220 | Professional Fees      | \$2,970                   | \$450                         | \$2,970                   | \$0                             |
| 100-3000-610-225 | Travel & Training      | \$0                       | \$255                         | \$255                     | \$255                           |
| 100-3000-610-227 | Physical & Fit         | \$4,827                   | \$5,738                       | \$5,000                   | \$173                           |
| 100-3000-610-230 | Insurance              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-3000-610-240 | Communications         | \$8,500                   | \$5,852                       | \$8,500                   | \$0                             |
| 100-3000-610-250 | Utilities              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-3000-610-270 | Contracts              | \$63,783                  | \$63,783                      | \$63,783                  | \$0                             |
| 100-3000-610-280 | Miscellaneous Expense  | \$1,500                   | \$2,740                       | \$1,500                   | \$0                             |
|                  | Total Services         | \$81,580                  | \$78,818                      | \$82,008                  | \$428                           |
| 100-3000-610-310 | Gas, Oil & Tires       | \$6,971                   | \$5,669                       | \$6,971                   | \$0                             |
| 100-3000-610-320 | Vehicle Repair         | \$14,000                  | \$8,696                       | \$14,000                  | \$0                             |
| 100-3000-610-330 | Office Supplies        | \$0                       | \$146                         | \$0                       | \$0                             |
| 100-3000-610-340 | Operating Repairs      | \$2,500                   | \$3,399                       | \$2,500                   | \$0                             |
| 100-3000-610-350 | Operating Supplies     | \$5,600                   | \$4,924                       | \$5,600                   | \$0                             |
| 100-3000-610-355 | Community Activities   | \$100                     | \$0                           | \$100                     | \$0                             |
| 100-3000-610-372 | Postage & Shipping     | \$50                      | \$2                           | \$50                      | \$0                             |
| 100-3750-610-370 | Uniform Expense        | \$1,000                   | \$1,339                       | \$1,000                   | \$0                             |
| 100-3750-610-372 | Postage & Shipping     | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | Total Commodities      | \$30,221                  | \$24,175                      | \$30,221                  | \$0                             |
| 100-3000-710-410 | Equipment              | \$9,000                   | \$801                         | \$9,000                   | \$0                             |
| 100-3000-750-500 | Contingency            | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | Total Other            | \$9,000                   | \$801                         | \$9,000                   | \$0                             |
|                  | <b>Total</b>           | \$650,635                 | \$610,146                     | \$714,132                 | \$63,497                        |

City of South Tucson  
Police Department  
Fiscal 2020 Annual Budget  
General Fund

| Number                                   | Description        | Annual Budget FY 19                | Estimated Actuals FY 19 | Annual Budget FY 20                  | Variance from FY19 Budget |
|--|--------------------|------------------------------------|-------------------------|--------------------------------------|---------------------------|
| <b>Full Time</b>                         |                    |                                    |                         |                                      |                           |
| 100-4000-510-111                         | Salaries & Wages   | \$671,028                          | \$620,597               | \$687,154                            | \$16,126                  |
| 100-4000-510-112                         | Overtime           | \$12,000                           | \$40,450                | \$12,000                             | \$0                       |
| 100-4000-510-113                         | Fica               | \$42,348                           | \$35,653                | \$43,348                             | \$1,000                   |
| 100-4000-510-114                         | St. Retirement     | \$576,430                          | \$551,329               | \$685,478                            | \$109,048                 |
| 100-4000-510-116                         | Health             | \$68,289                           | \$63,855                | \$81,361                             | \$13,072                  |
| 100-4000-510-117                         | Workers Comp.      | \$58,262                           | \$30,667                | \$38,434                             | (\$19,828)                |
| 100-4000-510-118                         | Uniform Allowance  | \$9,130                            | \$9,251                 | \$9,130                              | \$0                       |
| 100-4000-510-121                         | Medicare           | \$9,904                            | \$8,418                 | \$10,138                             | \$234                     |
|  | Subtotal           | \$1,447,391                        | \$1,360,220             | \$1,567,043                          | \$119,652                 |
| <i>Transfer out to fund 320</i>          | <i>CDBG Grant</i>  | <i>(imbedded above at \$20K)</i>   |                         | <i>(imbedded above at \$20K)</i>     |                           |
|  | Personnel Subtotal | \$1,447,391                        | \$1,360,220             | \$1,567,043                          | \$119,652                 |
| <b>DEA Assignment</b>                    |                    |                                    |                         |                                      |                           |
| 100-4200-510-112                         | Overtime           | \$17,000                           | \$25,402                | \$18,000                             | \$1,000                   |
| 100-4200-510-113                         | Fica               | \$1,054                            | \$1,557                 | \$1,116                              | \$62                      |
| 100-4200-510-114                         | St. Retirement     | \$17,624                           | \$26,144                | \$19,154                             | \$1,530                   |
| 100-4200-510-116                         | Health             | \$0                                | \$1,891                 | \$0                                  | \$0                       |
| 100-4200-510-117                         | Workers Comp.      | \$1,450                            | \$973                   | \$1,535                              | \$85                      |
| 100-4200-510-121                         | Medicare           | \$247                              | \$364                   | \$261                                | \$14                      |
|  | Personnel Subtotal | \$37,375                           | \$56,331                | \$40,066                             | \$2,691                   |
| <b>Reserves - Patrol Coverage (Pool)</b> |                    |                                    |                         |                                      |                           |
| 100-4300-510-111                         | Salaries & Wages   | \$34,653                           | \$40,414                | \$34,653                             | \$0                       |
| 100-4300-510-112                         | Overtime           | \$0                                | \$187                   | \$0                                  | \$0                       |
| 100-4300-510-113                         | Fica               | \$2,149                            | \$2,517                 | \$2,149                              | \$0                       |
| 100-4300-510-114                         | St. Retirement     | \$0                                | \$0                     | \$0                                  | \$0                       |
| 100-4300-510-116                         | Health             | \$0                                | \$0                     | \$0                                  | \$0                       |
| 100-4300-510-117                         | Workers Comp.      | \$2,956                            | \$1,758                 | \$1,886                              | (\$1,070)                 |
| 100-4300-510-121                         | Medicare           | \$502                              | \$589                   | \$502                                | \$0                       |
|  | Subtotal           | \$40,260                           | \$45,466                | \$39,190                             | (\$1,070)                 |
| <i>Transfer out to fund 320</i>          | <i>CDBG Grant</i>  | <i>(imbedded above at \$20.1K)</i> |                         | <i>(imbedded above at \$ 19.5 K)</i> |                           |
|  | Personnel Subtotal | \$40,260                           | \$45,466                | \$39,190                             | (\$1,070)                 |
| <b>Reserves - Detective Assist</b>       |                    |                                    |                         |                                      |                           |
| 100-4400-510-111                         | Salaries & Wages   | \$13,861                           | \$11,069                | \$13,861                             | \$0                       |
| 100-4400-510-112                         | Overtime           | \$0                                | \$0                     | \$0                                  | \$0                       |
| 100-4400-510-113                         | Fica               | \$859                              | \$686                   | \$859                                | \$0                       |
| 100-4400-510-114                         | St. Retirement     | \$0                                | \$0                     | \$0                                  | \$0                       |
| 100-4400-510-116                         | Health             | \$0                                | \$0                     | \$0                                  | \$0                       |
| 100-4400-510-117                         | Workers Comp.      | \$1,182                            | \$603                   | \$755                                | (\$427)                   |
| 100-4400-510-121                         | Medicare           | \$201                              | \$161                   | \$201                                | \$0                       |
|  | Personnel Subtotal | \$16,103                           | \$12,519                | \$15,676                             | (\$427)                   |

City of South Tucson  
Police Department (continued)  
Fiscal 2020 Annual Budget  
General Fund

| Number           | Description                 | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|------------------|-----------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| Civilian         |                             |                           |                               |                           |                                 |
| 100-4500-510-111 | Salaries & Wages            | \$70,453                  | \$61,725                      | \$51,491                  | (\$18,962)                      |
| 100-4500-510-112 | Overtime                    | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4500-510-113 | Fica                        | \$4,368                   | \$3,769                       | \$3,192                   | (\$1,176)                       |
| 100-4500-510-114 | St. Retirement              | \$7,946                   | \$5,857                       | \$6,236                   | (\$1,710)                       |
| 100-4500-510-116 | Health                      | \$6,280                   | \$3,545                       | \$6,952                   | \$672                           |
| 100-4500-510-117 | Workers Comp.               | \$331                     | \$403                         | \$154                     | (\$177)                         |
| 100-4500-510-121 | Medicare                    | \$1,022                   | \$881                         | \$747                     | (\$275)                         |
|                  | Personnel Subtotal          | \$90,400                  | \$76,180                      | \$68,772                  | (\$21,628)                      |
|                  | Personnel Grand Total       | \$1,631,529               | \$1,550,716                   | \$1,730,747               | \$99,218                        |
| 100-4000-530-310 | Gas, Oil & Tires (Gas Only) | \$23,081                  | \$27,000                      | \$32,081                  | \$9,000                         |
| 100-4000-610-215 | Memberships, Dues           | \$2,000                   | \$2,205                       | \$2,000                   | \$0                             |
| 100-4000-610-220 | Professional Services       | \$9,000                   | \$4,632                       | \$9,000                   | \$0                             |
| 100-4000-610-225 | Travel & Training           | \$7,000                   | \$4,772                       | \$7,000                   | \$0                             |
| 100-4000-610-230 | Insurance                   | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4000-610-240 | Communications              | \$47,600                  | \$47,600                      | \$47,600                  | \$0                             |
| 100-4000-610-250 | Utilities                   | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4000-610-270 | Contracts                   | \$81,595                  | \$81,595                      | \$81,595                  | \$0                             |
| 100-4000-610-280 | Miscellaneous               | \$4,000                   | \$2,059                       | \$4,000                   | \$0                             |
| 100-4000-610-281 | Towing & Storage            | \$720                     | \$462                         | \$720                     | \$0                             |
| 100-4000-610-287 | Undercover Investigative    | \$2,520                   | \$0                           | \$2,520                   | \$0                             |
|                  | Total Services              | \$177,516                 | \$170,325                     | \$186,516                 | \$9,000                         |
| 100-4000-610-310 | Gas, Oil & Tires (Non-Gas)  | \$12,294                  | \$8,000                       | \$12,294                  | \$0                             |
| 100-4000-610-320 | Vehicle Repairs             | \$12,294                  | \$5,549                       | \$12,294                  | \$0                             |
| 100-4000-610-330 | Office Supplies             | \$103                     | \$103                         | \$103                     | \$0                             |
| 100-4000-610-340 | Operating Repairs           | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4000-610-350 | Operating Supplies          | \$18,046                  | \$16,000                      | \$18,046                  | \$0                             |
| 100-4000-610-352 | K9 Expense                  | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4000-610-362 | Medical Investigating       | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-4000-610-370 | Initial Uniform Issue       | \$4,879                   | \$2,000                       | \$4,879                   | \$0                             |
| 100-4000-610-372 | Postage & Shipping          | \$375                     | \$440                         | \$375                     | \$0                             |
|                  | Total Commodities           | \$47,991                  | \$32,092                      | \$47,991                  | \$0                             |
| 100-4000-710-410 | Equipment                   | \$50,000                  | \$50,000                      | \$41,672                  | (\$8,328)                       |
| 100-4000-610-675 | Investigative Expense       | \$0                       | \$0                           | \$0                       | \$0                             |
|                  | Total Other                 | \$50,000                  | \$50,000                      | \$41,672                  | (\$8,328)                       |
|                  | Total                       | \$1,907,036               | \$1,803,132                   | \$2,006,926               | \$99,890                        |



City of South Tucson  
Municipal Services Department  
(Includes PW, Sanitation, Streets, Fleet and Public Bldgs.)  
Fiscal 2020 Annual Budget  
General Fund

| Number                          | Description              | Annual<br>Budget<br>FY 19           | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20           | Variance<br>from FY19<br>Budget |
|---------------------------------|--------------------------|-------------------------------------|-------------------------------|-------------------------------------|---------------------------------|
| 100-5000-510-111                | Salaries & Wages         | \$65,895                            | \$68,357                      | \$72,400                            | \$6,505                         |
| 100-5000-510-112                | Overtime                 | \$0                                 | \$8                           | \$0                                 | \$0                             |
| 100-5000-510-113                | Fica                     | \$4,086                             | \$3,996                       | \$4,489                             | \$403                           |
| 100-5000-510-114                | St. Retirement           | \$7,606                             | \$7,434                       | \$8,541                             | \$935                           |
| 100-5000-510-116                | Health                   | \$7,806                             | \$7,391                       | \$6,674                             | (\$1,132)                       |
| 100-5000-510-117                | Workers Comp.            | \$2,436                             | \$1,561                       | \$1,716                             | (\$720)                         |
| 100-5000-510-121                | Medicare                 | \$955                               | \$934                         | \$1,050                             | \$95                            |
|                                 | Personnel Subtotal       | \$88,784                            | \$89,681                      | \$94,870                            | \$6,086                         |
| <i>Transfer out to fund 235</i> | <i>HURF</i>              | <i>(imbedded above at \$249.6K)</i> |                               | <i>(imbedded above at \$244.1K)</i> |                                 |
|                                 | Total Personnel          | \$88,784                            | \$89,681                      | \$94,870                            | \$6,086                         |
| 100-5000-610-210                | Advertising              | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-610-220                | Professional Services    | \$756                               | \$595                         | \$756                               | \$0                             |
| 100-5000-610-225                | Travel & Training        | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-610-240                | Communications           | \$974                               | \$989                         | \$974                               | \$0                             |
| 100-5000-610-250                | Utilities                | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-610-270                | Contracts                | \$0                                 | \$300                         | \$0                                 | \$0                             |
| 100-5000-610-280                | Miscellaneous            | \$76                                | \$380                         | \$76                                | \$0                             |
|                                 | Total Services           | \$1,806                             | \$2,264                       | \$1,806                             | \$0                             |
| 100-5000-610-310                | Gas, Oil & Tires         | \$0                                 | \$4,965                       | \$0                                 | \$0                             |
| 100-5000-610-320                | Vehicle Repair           | \$1,800                             | \$8,000                       | \$1,800                             | \$0                             |
| 100-5000-610-330                | Office Supplies          | \$0                                 | \$136                         | \$0                                 | \$0                             |
| 100-5000-610-340                | Operating Repairs        | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-610-350                | Operating Supplies       | \$4,695                             | \$8,000                       | \$4,695                             | \$0                             |
| 100-5000-610-372                | Postage & Shipping       | \$0                                 | \$25                          | \$0                                 | \$0                             |
|                                 | Total Commodities        | \$6,495                             | \$21,126                      | \$6,495                             | \$0                             |
| 100-5000-710-410                | Equipment                | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-710-430                | Improvements             | \$0                                 | \$0                           | \$0                                 | \$0                             |
| 100-5000-750-500                | Contingency              | \$0                                 | \$0                           | \$0                                 | \$0                             |
|                                 | Total Other              | \$0                                 | \$0                           | \$0                                 | \$0                             |
|                                 | Total Municipal Services | \$97,085                            | \$113,071                     | \$103,171                           | \$6,086                         |

City of South Tucson  
City-Wide / Non-Departmental  
Fiscal 2020 Annual Budget  
General Fund

| Number                          | Description                     | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|---------------------------------|---------------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| <u>Sanitation</u>               |                                 |                           |                               |                           |                                 |
| 100-5100-610-270                | Contract                        | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-5100-610-280                | Miscellaneous Expense           | \$0                       | \$0                           | \$0                       | \$0                             |
|                                 | Total Services                  | \$0                       | \$0                           | \$0                       | \$0                             |
| <u>Public Buildings</u>         |                                 |                           |                               |                           |                                 |
| 100-5500-610-240                | Communications                  | \$502                     | \$0                           | \$502                     | \$0                             |
| 100-5500-610-270                | Contracts                       | \$5,980                   | \$5,425                       | \$5,980                   | \$0                             |
| 100-5500-610-280                | Miscellaneous Expense           | \$3,115                   | \$800                         | \$3,115                   | \$0                             |
| 100-5500-610-340                | Operating Repairs               | \$15,000                  | \$10,000                      | \$15,000                  | \$0                             |
| 100-5500-610-350                | Operating Supplies              | \$334                     | \$300                         | \$334                     | \$0                             |
|                                 | Total Commodities               | \$24,931                  | \$16,525                      | \$24,931                  | \$0                             |
| <u>Operating Administration</u> |                                 |                           |                               |                           |                                 |
| 100-1000-610-310                | Gas, Oil and Tires              | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-1000-610-320                | Vehicle Repair                  | \$0                       | \$0                           | \$0                       | \$0                             |
|                                 | Total Services                  | \$0                       | \$0                           | \$0                       | \$0                             |
| <u>Non-Departmental</u>         |                                 |                           |                               |                           |                                 |
| 100-5600-510-116                | Employee Benefits               | \$0                       | \$1,000                       | \$0                       | \$0                             |
| 100-5600-610-224                | Prosecutor                      | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-5600-610-230                | Insurance                       | \$163,297                 | \$176,376                     | \$176,000                 | \$12,703                        |
| 100-5600-610-235                | HRA Plan                        | \$20,000                  | \$10,000                      | \$20,000                  | \$0                             |
| 100-5600-610-240                | Communications                  | \$30,812                  | \$30,812                      | \$30,812                  | \$0                             |
| 100-5600-610-250                | Utilities                       | \$75,000                  | \$75,088                      | \$75,000                  | \$0                             |
| 100-5600-610-270                | Contracts                       | \$2,705                   | \$12,913                      | \$2,705                   | \$0                             |
| 100-5600-610-271                | Prisoner Detainment             | \$120,000                 | \$120,000                     | \$120,000                 | \$0                             |
| 100-5600-610-280                | Miscellaneous                   | \$13,451                  | \$22,518                      | \$13,451                  | \$0                             |
| 100-5600-610-285                | South Tucson Police Assist Team | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-5600-610-351                | South Tucson Civic Events       | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-5600-610-395                | Animal Control                  | \$89,963                  | \$78,136                      | \$89,963                  | \$0                             |
|                                 | Total Services                  | \$515,228                 | \$526,843                     | \$527,931                 | \$12,703                        |
| 100-5600-610-350                | Operating Supplies              | \$5,001                   | \$3,593                       | \$5,001                   | \$0                             |
|                                 | Total Commodities               | \$5,001                   | \$3,593                       | \$5,001                   | \$0                             |
| 100-5600-750-502                | ST Prop Tax -State Aid -Schools | \$0                       | \$0                           | \$0                       | \$0                             |
| 100-5600-750-501                | ADOR Admin Fee                  | \$13,438                  | \$13,537                      | \$13,500                  | \$62                            |
| 100-5600-750-500                | Contingency                     | \$0                       | \$0                           | \$0                       | \$0                             |
|                                 | Total Other                     | \$13,438                  | \$13,537                      | \$13,500                  | \$62                            |

City of South Tucson  
City-Wide / Non-Departmental (continued)  
Fiscal 2020 Annual Budget  
General Fund

| Number                         | Description                      | Annual<br>Budget<br>FY 19 | Estimated<br>Actuals<br>FY 19 | Annual<br>Budget<br>FY 20 | Variance<br>from FY19<br>Budget |
|--------------------------------|----------------------------------|---------------------------|-------------------------------|---------------------------|---------------------------------|
| <u>Debt Service Department</u> |                                  |                           |                               |                           |                                 |
| 100-6000-620-510               | Interest Expense                 | \$6,245                   | \$1,845                       | \$3,245                   | (\$3,000)                       |
| 100-6000-620-520               | Principal Repayment              | \$52,220                  | \$63,186                      | \$12,220                  | (\$40,000)                      |
| 100-6000-620-530               | Other Fees                       | \$3,522                   | \$6,567                       | \$3,522                   | \$0                             |
| 100-6000-620-540               | Debt Repayment (Settlements)     | \$88,500                  | \$88,500                      | \$143,500                 | \$55,000                        |
|                                | Total Services                   | \$150,487                 | \$160,098                     | \$162,487                 | \$12,000                        |
| <u>Transfers Out</u>           |                                  |                           |                               |                           |                                 |
| 100-7000-630-501               | Bond Payment                     | \$600,831                 | \$600,113                     | \$600,831                 | \$0                             |
|                                | Total Services                   | \$600,831                 | \$600,113                     | \$600,831                 | \$0                             |
|                                | Total City-Wide/Non-Departmental | \$1,309,916               | \$1,320,709                   | \$1,334,681               | \$24,765                        |
| <b>SUMMARY</b>                 |                                  |                           |                               |                           |                                 |
|                                | Revenues                         | \$4,803,433               | \$4,917,044                   | \$5,197,530               | \$394,097                       |
|                                | Expenditures                     | \$4,998,401               | \$4,816,269                   | \$5,295,154               | \$296,753                       |
|                                | Variance                         | (\$194,968)               | \$100,775                     | (\$97,624)                | \$97,344                        |

FISCAL YEAR 2020

**RESTRICTED**

**ANNUAL BUDGET**

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City of South Tucson  
Fiscal 2020 - Annual Budget  
Restricted Funds

|                           | Housing<br>Authority  | HURF             | JVYC             | Police<br>Grants | CDBG             |
|---------------------------|-----------------------|------------------|------------------|------------------|------------------|
| <b>Revenues</b>           |                       |                  |                  |                  |                  |
| State Shared HURF         | \$0                   | \$458,617        | \$0              | \$0              | \$0              |
| Pending Applications      | \$0                   | \$0              | \$0              | \$31,000         | \$248,000        |
| RTA                       | \$0                   | \$0              | \$0              | \$0              | \$0              |
| PAG                       | \$0                   | \$0              | \$0              | \$0              | \$0              |
| Pima County               | \$0                   | \$0              | \$113,000        | \$0              | \$168,612        |
| Forefeiture Fund          | \$0                   | \$0              | \$0              | \$30,000         | \$0              |
| Federal Agencies          | \$1,179,295           | \$0              | \$0              | \$136,000        | \$0              |
| Rents & Misc.             | \$56,075              | \$0              | \$0              | \$19,702         | \$0              |
| <b>Total Revenues</b>     | <b>\$1,235,370</b>    | <b>\$458,617</b> | <b>\$113,000</b> | <b>\$216,702</b> | <b>\$416,612</b> |
| <b>Expenditures</b>       |                       |                  |                  |                  |                  |
| Salaries & Benefits       | \$345,356             | \$244,166        | \$0              | \$0              | \$85,112         |
| Overtime & Benefits       |                       | \$0              | \$0              | \$31,000         | \$0              |
| <b>Total Personnel</b>    | <b>\$345,356</b>      | <b>\$244,166</b> | <b>\$0</b>       | <b>\$31,000</b>  | <b>\$85,112</b>  |
| Training & Travel         |                       | \$0              | \$0              | \$0              | \$0              |
| Insurance                 |                       | \$0              | \$0              | \$0              | \$0              |
| Communications            |                       | \$0              | \$0              | \$8,640          | \$0              |
| Utilities                 |                       | \$119,992        | \$23,000         | \$0              | \$0              |
| Professional Services     |                       | \$0              | \$0              | \$0              | \$0              |
| Contracts                 |                       | \$12,000         | \$90,000         | \$0              | \$187,500        |
| <b>Total Services</b>     | <b>(see programs)</b> | <b>\$131,992</b> | <b>\$113,000</b> | <b>\$8,640</b>   | <b>\$187,500</b> |
| Gas, Oil & Tires          |                       | \$10,000         | \$0              | \$0              | \$0              |
| Vehicle Repair            |                       | \$12,000         | \$0              | \$0              | \$0              |
| Office Supplies           |                       | \$0              | \$0              | \$0              | \$0              |
| Operating Repairs         |                       | \$30,000         | \$0              | \$0              | \$0              |
| Operating Supplies        |                       | \$15,000         | \$0              | \$0              | \$0              |
| <b>Total Commodities</b>  | <b>(see programs)</b> | <b>\$67,000</b>  | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>       |
| Equipment                 |                       | \$0              | \$0              | \$157,360        | \$51,000         |
| Improvements              |                       | \$15,459         | \$0              | \$0              | \$40,000         |
| Programs                  | \$890,014             | \$0              | \$0              | \$19,702         | \$53,000         |
| <b>Total Other</b>        | <b>\$890,014</b>      | <b>\$15,459</b>  | <b>\$0</b>       | <b>\$177,062</b> | <b>\$144,000</b> |
| <b>Total Expenditures</b> | <b>\$1,235,370</b>    | <b>\$458,617</b> | <b>\$113,000</b> | <b>\$216,702</b> | <b>\$416,612</b> |
| Open Grants               | \$0                   | \$0              | \$0              | \$0              | \$0              |
| Cash Balance / Reserve    | \$0                   | \$0              | \$0              | \$0              | \$0              |
| Surplus/(Deficit)         | \$0                   | \$0              | \$0              | \$0              | \$0              |
| Begin. Fund Balance       | \$22,381              | \$107,442        | \$2,859          | \$0              | \$0              |
| Ending Fund Balance       | \$22,381              | \$107,442        | \$2,859          | \$0              | \$0              |

City of South Tucson  
Fiscal 2020 - Annual Budget  
Restricted Funds

|                           | Misc.            | Fire Reserve Fund | Explorer Program | Capital Project Fund | Total Restricted Funds |
|---------------------------|------------------|-------------------|------------------|----------------------|------------------------|
| <b>Revenues</b>           |                  |                   |                  |                      |                        |
| State Shared HURF         | \$0              | \$0               | \$0              | \$0                  | \$458,617              |
| Pending Applications      | \$578,000        | \$0               | \$0              | \$0                  | \$857,000              |
| RTA                       | \$0              | \$0               | \$0              | \$535,000            | \$535,000              |
| PAG                       | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Pima County               | \$0              | \$0               | \$0              | \$0                  | \$281,612              |
| Forefeiture Fund          | \$0              | \$0               | \$0              | \$0                  | \$30,000               |
| Federal Agencies          | \$0              | \$0               | \$0              | \$0                  | \$1,315,295            |
| Rents & Misc.             | \$40,375         | \$31,268          | \$6,000          | \$0                  | \$153,420              |
| <b>Total Revenues</b>     | <b>\$618,375</b> | <b>\$31,268</b>   | <b>\$6,000</b>   | <b>\$535,000</b>     | <b>\$3,630,944</b>     |
| <b>Expenditures</b>       |                  |                   |                  |                      |                        |
| Salaries & Benefits       | \$24,600         | \$0               | \$0              | \$0                  | \$699,234              |
| Overtime & Benefits       | \$0              | \$0               | \$0              | \$0                  | \$31,000               |
| <b>Total Personnel</b>    | <b>\$24,600</b>  | <b>\$0</b>        | <b>\$0</b>       | <b>\$0</b>           | <b>\$730,234</b>       |
| Training & Travel         | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Insurance                 | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Communications            | \$0              | \$0               | \$0              | \$0                  | \$8,640                |
| Utilities                 | \$0              | \$0               | \$0              | \$0                  | \$142,992              |
| Professional Services     | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Contracts                 | \$0              | \$0               | \$0              | \$0                  | \$289,500              |
| <b>Total Services</b>     | <b>\$0</b>       | <b>\$0</b>        | <b>\$0</b>       | <b>\$0</b>           | <b>\$441,132</b>       |
| Gas, Oil & Tires          | \$0              | \$0               | \$0              | \$0                  | \$10,000               |
| Vehicle Repair            | \$0              | \$0               | \$0              | \$0                  | \$12,000               |
| Office Supplies           | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Operating Repairs         | \$0              | \$0               | \$0              | \$0                  | \$30,000               |
| Operating Supplies        | \$0              | \$0               | \$0              | \$0                  | \$15,000               |
| <b>Total Commodities</b>  | <b>\$0</b>       | <b>\$0</b>        | <b>\$0</b>       | <b>\$0</b>           | <b>\$67,000</b>        |
| Equipment                 | \$360,000        | \$0               | \$0              | \$0                  | \$568,360              |
| Improvements              | \$228,775        | \$0               | \$0              | \$535,000            | \$819,234              |
| Programs                  | \$5,000          | \$8,000           | \$6,000          | \$0                  | \$981,716              |
| <b>Total Other</b>        | <b>\$593,775</b> | <b>\$8,000</b>    | <b>\$6,000</b>   | <b>\$535,000</b>     | <b>\$2,369,310</b>     |
| <b>Total Expenditures</b> | <b>\$618,375</b> | <b>\$8,000</b>    | <b>\$6,000</b>   | <b>\$535,000</b>     | <b>\$3,607,676</b>     |
| Open Grants               | \$0              | \$0               | \$0              | \$0                  | \$0                    |
| Cash Balance / Reserve    | \$0              | \$108,963         | \$0              | \$0                  | \$108,963              |
| Surplus/(Deficit)         | \$0              | \$23,268          | \$0              | \$0                  | \$23,268               |
| Begin. Fund Balance       | \$0              | \$0               | \$3,629          | \$0                  | \$136,311              |
| Ending Fund Balance       | \$0              | \$132,232         | \$3,629          | \$0                  | \$159,580              |

City of South Tucson  
 Restricted – HUD (Funds 215, 216, 220)  
 Fiscal Year 2020 Annual Budget

| Name                                   | Hourly Rate | Annualized Merit (Anniversary) | FTE | Man Hours | Annual Salary    | Social Security | Medicare       | Pension         | Medical         | Worker's     |                  | Total ERE Costs  | Total |
|--|-------------|--------------------------------|-----|-----------|------------------|-----------------|----------------|-----------------|-----------------|--------------|------------------|------------------|-------|
|  |             |                                |     |           |                  |                 |                |                 |                 | Comp         | Costs            |                  |       |
| <b>South Tucson Housing Authority</b>  |             |                                |     |           |                  |                 |                |                 |                 |              |                  |                  |       |
| Chico, Marilyn                         | \$26.77     | \$0                            | 1.0 | 2080      | \$55,682         | \$3,452         | \$807          | \$5,796         | \$10,591        | \$166        | \$20,813         | \$76,495         |       |
| Calderon, Cecilia                      | \$14.59     | \$0                            | 1.0 | 2080      | \$30,347         | \$1,882         | \$440          | \$3,675         | \$10,602        | \$91         | \$16,689         | \$47,036         |       |
| Rodriguez, Maria                       | \$12.81     | \$0                            | 1.0 | 2080      | \$26,645         | \$1,652         | \$386          | \$3,227         | \$7,320         | \$79         | \$12,664         | \$39,309         |       |
| Shelton, Sandra                        | \$13.35     | \$0                            | 1.0 | 2080      | \$27,768         | \$1,722         | \$403          | \$3,363         | \$10,584        | \$83         | \$16,154         | \$43,922         |       |
| Moreno, Robert                         | \$18.50     | \$0                            | 1.0 | 2080      | \$38,480         | \$2,386         | \$558          | \$4,660         | \$6,444         | \$115        | \$14,162         | \$52,642         |       |
| Lozano, Martin                         | \$13.35     | \$0                            | 1.0 | 2080      | \$27,768         | \$1,722         | \$403          | \$3,363         | \$7,327         | \$83         | \$12,897         | \$40,665         |       |
| Rojo, Jesus                            | \$11.68     | \$0                            | 1.0 | 2080      | \$24,294         | \$1,506         | \$352          | \$2,942         | \$10,503        | \$72         | \$15,376         | \$39,670         |       |
| <b>Grand Total - Housing Authority</b> |             |                                |     |           | <b>\$230,984</b> | <b>\$14,321</b> | <b>\$3,349</b> | <b>\$27,026</b> | <b>\$63,370</b> | <b>\$689</b> | <b>\$108,755</b> | <b>\$339,738</b> |       |

**Measure Approved by Mayor & Council 5/28/19**

Increase the rate of pay for everyone at \$14.50/hr or below, by \$0.50 effective 1/1/2020

Following suit with the arrangement made for Fire Reserve Captains pay (currently paid \$14.57/hr), the increase on them would be \$0.25/hr effective 1/1/2020

|  |        |     |     |      |                |              |             |              |            |             |              |                |
|--|--------|-----|-----|------|----------------|--------------|-------------|--------------|------------|-------------|--------------|----------------|
| Calderon, Cecilia                      | \$0.25 | \$0 | 1.0 | 1040 | \$520          | \$32         | \$8         | \$63         | \$0        | \$2         | \$104        | \$624          |
| Rodriguez, Maria                       | \$0.50 | \$0 | 1.0 | 1040 | \$1,040        | \$64         | \$15        | \$126        | \$0        | \$3         | \$209        | \$1,249        |
| Shelton, Sandra                        | \$0.50 | \$0 | 1.0 | 1040 | \$1,040        | \$64         | \$15        | \$126        | \$0        | \$3         | \$209        | \$1,249        |
| Lozano, Martin                         | \$0.50 | \$0 | 1.0 | 1040 | \$1,040        | \$64         | \$15        | \$126        | \$0        | \$3         | \$209        | \$1,249        |
| Rojo, Jesus                            | \$0.50 | \$0 | 1.0 | 1040 | \$1,040        | \$64         | \$15        | \$126        | \$0        | \$3         | \$209        | \$1,249        |
| <b>Grand Total - Housing Authority</b> |        |     |     |      | <b>\$4,680</b> | <b>\$290</b> | <b>\$68</b> | <b>\$567</b> | <b>\$0</b> | <b>\$14</b> | <b>\$939</b> | <b>\$5,618</b> |



FISCAL YEAR 2020

PERSONNEL ROSTER

ANNUAL BUDGET

City of South Tucson  
General Fund Personnel Roster  
Fiscal Year 2020 Annual Budget

| Name                                  | Hourly Rate | Annualized Merit (Anniversary) | FTE | Man Hours | Annual Salary   | Social Security | Medicare     | Pension         | Medical    | Worker's Comp | Total ERE Costs | Total           |
|---------------------------------------|-------------|--------------------------------|-----|-----------|-----------------|-----------------|--------------|-----------------|------------|---------------|-----------------|-----------------|
|                                       |             |                                |     |           |                 |                 |              |                 |            |               |                 |                 |
| <b>City Council</b>                   |             |                                |     |           |                 |                 |              |                 |            |               |                 |                 |
| Mayor                                 |             |                                |     |           |                 |                 |              |                 |            |               |                 |                 |
| Councilmember                         |             |                                |     |           | \$4,800         | \$298           | \$70         | \$2,928         | \$0        | \$14          | \$3,310         | \$8,110         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| Councilmember                         |             |                                |     |           | \$2,400         | \$149           | \$35         | \$1,464         | \$0        | \$7           | \$1,655         | \$4,055         |
| <b>Grand Total - City Council</b>     |             |                                |     |           | <b>\$19,200</b> | <b>\$1,190</b>  | <b>\$278</b> | <b>\$11,712</b> | <b>\$0</b> | <b>\$57</b>   | <b>\$13,238</b> | <b>\$32,437</b> |
| <b>Administration</b>                 |             |                                |     |           |                 |                 |              |                 |            |               |                 |                 |
| City Manager                          | \$38.46     | \$0                            | 1.0 | 2080      | \$80,000        | \$4,960         | \$1,160      | \$8,328         | \$6,609    | \$239         | \$21,296        | \$101,296       |
| Total City Manager                    |             | \$0                            | 1.0 | 2080      | \$80,000        | \$4,960         | \$1,160      | \$8,328         | \$6,609    | \$239         | \$21,296        | \$101,296       |
| Moreno, Veronica                      | \$31.52     | \$0                            | 1.0 | 2080      | \$65,562        | \$4,065         | \$951        | \$7,940         | \$4,990    | \$196         | \$18,140        | \$83,702        |
| Valencia, Denise                      | \$17.77     | \$0                            | 1.0 | 2080      | \$36,971        | \$2,292         | \$536        | \$4,477         | \$4,725    | \$110         | \$12,140        | \$49,111        |
| Total City Clerk                      |             | \$0                            | 2.0 | 4160      | \$102,532       | \$6,357         | \$1,487      | \$12,417        | \$9,714    | \$306         | \$30,281        | \$132,813       |
| Aguirre, Lourdes                      | \$27.24     | \$0                            | 1.0 | 2080      | \$56,659        | \$3,513         | \$822        | \$6,861         | \$7,467    | \$169         | \$18,832        | \$75,491        |
| Hertzog, Shawndel                     | \$19.07     | \$0                            | 1.0 | 2080      | \$39,663        | \$2,459         | \$575        | \$4,803         | \$4,759    | \$118         | \$12,715        | \$52,378        |
| Accounting Specialist (Vacant Funded) | \$17.00     | \$0                            | 0.9 | 1820      | \$30,763        | \$1,907         | \$446        | \$3,725         | \$4,676    | \$92          | \$10,846        | \$41,609        |
| Subtotal Finance Department           |             | \$0                            | 2.9 | 5980      | \$127,086       | \$7,879         | \$1,843      | \$15,390        | \$16,902   | \$379         | \$42,393        | \$169,479       |
| STHA Admin Fee                        |             |                                |     |           | (\$2,999)       | (\$186)         | (\$43)       | (\$363)         | (\$399)    | (\$9)         | (\$1,001)       | (\$4,000)       |
| CDBG Allocation                       |             |                                |     |           | (\$26,245.14)   | (\$1,627)       | (\$381)      | (\$3,178)       | (\$3,491)  | (\$78)        | (\$8,755)       | (\$35,000)      |
| Total Finance Department              |             | \$0                            | 2.9 | 5980      | \$97,841        | \$6,066         | \$1,419      | \$11,849        | \$13,013   | \$292         | \$32,638        | \$130,479       |
| Unfunded, IT Coordinator              | \$17.51     | \$0                            | 0.0 | 0         | \$0             | \$0             | \$0          | \$0             | \$0        | \$0           | \$0             | \$0             |
| Total IT                              |             | \$0                            | 0.0 | 0         | \$0             | \$0             | \$0          | \$0             | \$0        | \$0           | \$0             | \$0             |

City of South Tucson  
General Fund Personnel Roster  
Fiscal Year 2020 Annual Budget

| Name   | Hourly Rate | Annualized Merit |               |        | Man Hours  | Annual Salary | Social Security | Medicare  | Pension   | Medical | Worker's Comp | Total ERE  |       |
|--|-------------|------------------|---------------|--------|------------|---------------|-----------------|-----------|-----------|---------|---------------|------------|-------|
|  |             | Rate             | (Anniversary) | FTE    |            |               |                 |           |           |         |               | Costs      | Total |
| Durazo Jr., Enrique O.   | \$22.58     | \$0              | 1.0           | 2080   | \$46,973   | \$2,912       | \$681           | \$5,688   | \$10,520  | \$140   | \$19,942      | \$66,915   |       |
| PZ Director (Vacant Funded)  | \$23.69     | \$0              | 0.8           | 1643.2 | \$38,927   | \$2,413       | \$564           | \$4,714   | \$7,139   | \$116   | \$14,947      | \$53,874   |       |
| PZ Director (6 month savings)                                      |             |                  | -0.395        | -821.6 | (\$19,464) | (\$1,207)     | (\$282)         | (\$2,357) | (\$3,569) | (\$58)  | (\$7,473)     | (\$26,937) |       |
| Jensen, Michael D.   | \$23.24     | \$0              | 1.0           | 2080   | \$48,345   | \$2,997       | \$701           | \$5,855   | \$4,694   | \$144   | \$14,391      | \$62,736   |       |
| Hitt, Greg (PT Temporary)  | \$65.00     | \$0              | 0.1           | 172.64 | \$11,222   | \$696         | \$163           | \$0       | \$0       | \$33    | \$892         | \$12,114   |       |
| Unfunded, Planner  | \$19.06     | \$0              | 0             | 0      | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Brownsfield Grant Allocation                                       |             |                  |               |        | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Code Enforcement (new)   | \$15.00     | \$0              | 0.5           | 1130   | \$16,948   | \$1,051       | \$246           | \$2,052   | \$4,653   | \$51    | \$8,052       | \$25,000   |       |
| <hr/>  |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| Subtotal Planning/Zoning/DevSvc                                    |             | \$0              | 3.0           | 6284   | \$142,951  | \$8,863       | \$2,073         | \$15,952  | \$23,436  | \$426   | \$50,750      | \$193,702  |       |
| CDBG Allocation - Code Enforcement                                 |             |                  |               |        | (\$8,813)  | (\$546)       | (\$128)         | (\$1,067) | (\$2,419) | (\$26)  | (\$4,187)     | (\$13,000) |       |
| Total Planning/Zoning/DevSvc                                       |             | \$0              | 3.0           | 6284   | \$134,138  | \$8,317       | \$1,945         | \$14,885  | \$21,016  | \$400   | \$46,563      | \$180,702  |       |
| Grand Total - Administration                                       |             | \$0              | 8.9           | 18504  | \$414,512  | \$25,700      | \$6,010         | \$47,478  | \$50,352  | \$1,237 | \$130,777     | \$545,289  |       |
| <hr/>  |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| <b>Magistrate Court</b>  |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| Tolano, Terri Nadine   | \$16.16     | \$0              | 1.0           | 2080   | \$33,613   | \$2,084       | \$487           | \$4,071   | \$7,335   | \$100   | \$14,077      | \$47,690   |       |
| Hoover, Cari   | \$20.60     | \$0              | 1.0           | 2080   | \$42,848   | \$2,657       | \$621           | \$5,189   | \$248     | \$128   | \$8,842       | \$51,690   |       |
| Sosa, Claudia  | \$14.63     | \$0              | 1.0           | 2080   | \$30,430   | \$1,887       | \$441           | \$3,685   | \$168     | \$91    | \$6,272       | \$36,702   |       |
| Lassen, Albert   |             | \$0              | 0.5           | 1040   | \$54,000   | \$3,348       | \$783           | \$0       | \$0       | \$161   | \$4,292       | \$58,292   |       |
| Unfunded, Court Clerk  | \$12.98     | \$0              | 0             | 0      | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Grand Total - Magistrate Court                                     |             | \$0              | 3.5           | 7280   | \$160,891  | \$9,975       | \$2,333         | \$12,945  | \$7,750   | \$480   | \$33,483      | \$194,374  |       |
| <hr/>  |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| <b>Fire Department</b>   |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| <hr/>  |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| <i>Full Time Personnel</i>   |             |                  |               |        |            |               |                 |           |           |         |               |            |       |
| Unfunded, Fire Chief   | \$26.40     | \$0              | 0             | 0      | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Unfunded, Admin Captain  | \$14.16     | \$0              | 0.0           | 0      | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Leyvas, Robert - Captain   | \$17.11     | \$0              | 1.0           | 2726   | \$46,642   | \$0           | \$676           | \$0       | \$288     | \$2,041 | \$3,005       | \$49,647   |       |
| Luna, Charles - Captain  | \$16.35     | \$0              | 1.0           | 2726   | \$44,570   | \$0           | \$646           | \$174,483 | \$4,805   | \$1,950 | \$181,885     | \$226,455  |       |
| FTE Overtime   |             | \$0              |               |        | \$14,354   | \$0           | \$208           | \$27,459  | \$0       | \$628   | \$28,295      | \$42,650   |       |
| Unfunded, Personnel Savings to Pension Payment (Contributions Met) |             | \$0              |               |        | \$0        | \$0           | \$0             | \$0       | \$0       | \$0     | \$0           | \$0        |       |
| Subtotal - Full Time Fire Personnel                                |             | \$0              | 2.0           | 5452   | \$105,566  | \$0           | \$1,531         | \$201,942 | \$5,093   | \$4,619 | \$213,185     | \$318,751  |       |

City of South Tucson  
General Fund Personnel Roster  
Fiscal Year 2020 Annual Budget

| Name  | Hourly Rate | Annualized Merit (Anniversary) | FTE  | Man Hours | Annual Salary | Social Security | Medicare | Pension   | Medical  | Worker's Comp | Total ERE Costs | Total      |
|---|-------------|--------------------------------|------|-----------|---------------|-----------------|----------|-----------|----------|---------------|-----------------|------------|
|   |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| <b><u>Reserve Fire Fighters</u></b>                             |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| Reserve Captain (1)   | \$14.70     |                                | N/A  | 2500      | \$36,738      | \$2,278         | \$533    | \$1,837   | \$0      | \$1,607       | \$6,255         | \$42,992   |
| Reserve Captain - Shift Overtime                                |             |                                |      |           | \$4,409       | \$273           | \$64     | \$220     | \$0      | \$193         | \$751           | \$5,159    |
| Fire Reserves   | \$12.25     |                                | N/A  | 15254     | \$186,862     | \$11,585        | \$2,709  | \$9,343   | \$0      | \$8,176       | \$31,814        | \$218,675  |
| Reserve - Shift Overtime  |             |                                |      |           | \$4,594       | \$285           | \$67     | \$230     | \$0      | \$201         | \$782           | \$5,376    |
| Unfunded Hours, 4th Person                                      | \$11.01     |                                | N/A  | 8760      | \$0           | \$0             | \$0      | \$0       | \$0      | \$0           | \$0             | \$0        |
| <hr/>   |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| Subtotal - Fire Reserves  |             | \$0                            | 0.0  | 17754     | \$232,601     | \$14,421        | \$3,373  | \$11,630  | \$0      | \$10,177      | \$39,601        | \$272,202  |
| Grand Total - Fire Department                                   |             | \$0                            | 2.0  | 23206     | \$338,168     | \$14,421        | \$4,903  | \$213,572 | \$5,093  | \$14,796      | \$252,786       | \$590,954  |
| <b><u>Police Department</u></b>                                 |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| <b><u>Police Civilian</u></b>                                   |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| Martinez, John  | \$15.47     | \$0                            | 1.0  | 2080      | \$32,184      | \$1,995         | \$467    | \$3,898   | \$4,687  | \$96          | \$11,143        | \$43,327   |
| Corrales, Mario   | \$15.47     | \$0                            | 0.6  | 1248      | \$19,307      | \$1,197         | \$280    | \$2,338   | \$2,264  | \$58          | \$6,137         | \$25,444   |
| Administrative Assistant  | \$14.40     | \$0                            | 0.8  | 1560      | \$22,464      | \$1,393         | \$326    | \$2,339   | \$84     | \$67          | \$4,208         | \$26,672   |
| Administrative Assistant - Position Abolished                   |             |                                | -0.8 | -1560     | (\$22,464)    | (\$1,393)       | (\$326)  | (\$2,339) | (\$84)   | (\$67)        | (\$4,208)       | (\$26,672) |
| Subtotal - Police Civilian                                      |             | \$0                            | 1.6  | 3328      | \$51,491      | \$3,192         | \$747    | \$6,236   | \$6,952  | \$154         | \$17,280        | \$68,771   |
| <b><u>Uniform Police (Command Staff/Special Assignment)</u></b> |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| Amado, Manuel   | \$32.19     | \$0                            | 1.0  | 2080      | \$66,955      | \$4,151         | \$971    | \$70,075  | \$6,309  | \$3,645       | \$85,152        | \$152,107  |
| Shook, Kevin  | \$23.66     | \$0                            | 1.0  | 2080      | \$49,213      | \$3,051         | \$714    | \$0       | \$251    | \$2,679       | \$6,695         | \$55,907   |
| Masters, Sean   | \$22.52     | \$0                            | 1.0  | 2080      | \$46,842      | \$2,904         | \$679    | \$49,844  | \$10,650 | \$2,550       | \$66,627        | \$113,469  |
| Subtotal - Command/Special Assign.                              |             | \$0                            | 3.0  | 6240      | \$163,010     | \$10,107        | \$2,364  | \$119,919 | \$17,210 | \$8,875       | \$158,474       | \$321,484  |
| <b><u>Uniform Police (Full Time Patrol Staff)</u></b>           |             |                                |      |           |               |                 |          |           |          |               |                 |            |
| Billotte, Yvonne  | \$20.91     | \$0                            | 1.0  | 2080      | \$45,500      | \$2,821         | \$660    | \$48,417  | \$4,779  | \$2,477       | \$59,154        | \$104,654  |
| Cambron, Ernesto  | \$18.03     | \$0                            | 1.0  | 2080      | \$39,233      | \$2,432         | \$569    | \$41,748  | \$4,779  | \$2,136       | \$51,665        | \$90,898   |

City of South Tucson  
General Fund Personnel Roster  
Fiscal Year 2020 Annual Budget

| Name  | Hourly Rate | Annualized Merit |  | FTE    | Man Hours | Annual Salary | Social Security | Medicare | Pension   | Medical   | Worker's Comp | Total ERE Costs | Total       |
|---|-------------|------------------|--|--------|-----------|---------------|-----------------|----------|-----------|-----------|---------------|-----------------|-------------|
|   |             | (Anniversary)    |  |        |           |               |                 |          |           |           |               |                 |             |
| Canez, Brandon  | \$17.16     | \$0              |  | 1.0    | 2080      | \$37,340      | \$2,315         | \$541    | \$39,734  | \$4,782   | \$2,033       | \$49,405        | \$86,745    |
| Chacon, Terry (T3)  | \$17.59     | \$0              |  | 1.0    | 2080      | \$38,276      | \$2,373         | \$555    | \$39,447  | \$4,730   | \$2,084       | \$49,189        | \$87,465    |
| Lane, Robert  | \$20.91     | \$0              |  | 1.0    | 2080      | \$45,500      | \$2,821         | \$660    | \$48,417  | \$4,730   | \$2,477       | \$59,105        | \$104,605   |
| Moreno, Daniel (T2)   | \$17.59     | \$0              |  | 1.0    | 2080      | \$38,276      | \$2,373         | \$555    | \$40,729  | \$4,730   | \$2,084       | \$50,472        | \$88,748    |
| Nunez, Steven   | \$19.42     | \$0              |  | 1.0    | 2080      | \$42,258      | \$2,620         | \$613    | \$44,967  | \$4,748   | \$2,301       | \$55,248        | \$97,506    |
| Pike, Walter  | \$21.44     | \$0              |  | 1.0    | 2080      | \$46,653      | \$2,893         | \$676    | \$49,644  | \$7,384   | \$2,540       | \$63,136        | \$109,790   |
| South, Paul D. III  | \$19.42     | \$0              |  | 1.0    | 2080      | \$42,258      | \$2,620         | \$613    | \$44,967  | \$219     | \$2,301       | \$50,719        | \$92,977    |
| Toth, Christopher   | \$20.91     | \$0              |  | 1.0    | 2080      | \$45,500      | \$2,821         | \$660    | \$48,417  | \$4,748   | \$2,477       | \$59,122        | \$104,622   |
| Officer (Vacant Funded)   | \$17.16     | \$0              |  | 1.0    | 2080      | \$37,340      | \$2,315         | \$541    | \$38,483  | \$6,511   | \$2,033       | \$49,883        | \$87,223    |
| Officer (Vacant Funded)   | \$17.16     | \$0              |  | 1.0    | 2080      | \$37,340      | \$2,315         | \$541    | \$38,483  | \$6,560   | \$2,033       | \$49,932        | \$87,272    |
| Officer (Vacant Funded)   | \$17.16     | \$0              |  | 1.0    | 2080      | \$37,335      | \$2,315         | \$541    | \$38,478  | \$6,511   | \$2,033       | \$49,877        | \$87,213    |
| Unfunded, Sergeant  | \$20.81     | \$0              |  | 0.0    | 0         | \$0           | \$0             | \$0      | \$0       | \$0       | \$0           | \$0             | \$0         |
| Unfunded, Officer   | \$18.20     | \$0              |  | 0.0    | 0         | \$0           | \$0             | \$0      | \$0       | \$0       | \$0           | \$0             | \$0         |
| Annual Salary includes 104 hrs Holiday compensation for patrol staff. |             |                  |  |        |           |               |                 |          |           |           |               |                 |             |
| <b>Subtotal</b>   |             | \$0              |  | 13.0   | 27040     | \$532,810     | \$33,034        | \$7,726  | \$561,929 | \$65,212  | \$29,008      | \$696,908       | \$1,229,719 |
| <b>CDBG Allocation</b>  |             |                  |  |        |           | (\$8,666)     | (\$537)         | (\$126)  | (\$9,139) | (\$1,061) | (\$472)       | (\$11,334)      | (\$20,000)  |
| <b>Subtotal - Full Time Patrol Staff</b>                              |             | \$0              |  | 13.0   | 27040     | \$524,145     | \$32,497        | \$7,600  | \$552,790 | \$64,151  | \$28,536      | \$685,574       | \$1,209,719 |
| <b>Police Overtime</b>  |             |                  |  |        |           | \$12,000      | \$744           | \$174    | \$12,769  | \$0       | \$1,024       | \$14,711        | \$26,711    |
| <b>Total Uniform Police</b>   |             | \$0              |  | 16.0   | 33280     | \$699,154     | \$43,348        | \$10,138 | \$685,478 | \$81,361  | \$38,434      | \$858,759       | \$1,557,913 |
| <b>Special Assignment</b>   |             |                  |  |        |           |               |                 |          |           |           |               |                 |             |
| <b>Police Overtime (DEA)</b>  |             |                  |  |        |           | \$18,000      | \$1,116         | \$261    | \$19,154  | \$0       | \$1,535       | \$22,066        | \$40,066    |
| <b>Subtotal - DEA Assignment (Partially Reimb)</b>                    |             | \$0              |  | 0.0    | 0         | \$18,000      | \$1,116         | \$261    | \$19,154  | \$0       | \$1,535       | \$22,066        | \$40,066    |
| <b>Reserve Officers</b>   |             |                  |  |        |           |               |                 |          |           |           |               |                 |             |
| <b>Detective Assist</b>   | \$16.66     | \$0              |  | 0.40   | 832       | \$13,861      | \$859           | \$201    | \$0       | \$0       | \$755         | \$1,815         | \$15,676    |
| <b>Patrol Coverage (Pool)</b>   | \$16.66     | \$0              |  | 1.00   | 2080      | \$34,653      | \$2,148         | \$502    | \$0       | \$0       | \$1,887       | \$4,538         | \$39,190    |
| <b>Community Policing</b>   | \$16.66     | \$0              |  | 0.50   | 1600      | \$17,326      | \$1,074         | \$251    | \$0       | \$0       | \$943         | \$2,269         | \$19,595    |
| <b>Community Policing - CDBG Allocation</b>                           |             |                  |  | (0.50) | (1600)    | (\$17,326)    | (\$1,074)       | (\$251)  | \$0       | \$0       | (\$943)       | (\$2,269)       | (\$19,595)  |
| <b>Subtotal - Police Reserves</b>                                     |             | \$0              |  | 1.40   | 2912      | \$48,514      | \$3,008         | \$703    | \$0       | \$0       | \$2,641       | \$6,353         | \$54,866    |
| <b>Grand Total - Police Department</b>                                |             |                  |  |        |           | \$817,159     | \$50,664        | \$11,849 | \$710,868 | \$88,313  | \$42,765      | \$904,457       | \$1,721,617 |

City of South Tucson  
General Fund Personnel Roster  
Fiscal Year 2020 Annual Budget

| Name                              | Hourly Rate | Annualized          |     | Man Hours | Annual Salary      | Social Security   | Medicare         | Pension           | Medical           | Worker's Comp    | Total LERE Costs  | Total              |
|-----------------------------------|-------------|---------------------|-----|-----------|--------------------|-------------------|------------------|-------------------|-------------------|------------------|-------------------|--------------------|
|                                   |             | Merit (Anniversary) | FTE |           |                    |                   |                  |                   |                   |                  |                   |                    |
| <b>Public Works</b>               |             |                     |     |           |                    |                   |                  |                   |                   |                  |                   |                    |
| Bracamonte, Richard V.            | \$20.85     | \$0                 | 1.0 | 2080      | \$43,368           | \$2,689           | \$629            | \$5,252           | \$4,779           | \$994            | \$14,343          | \$57,711           |
| Garcia, Rey                       | \$17.96     | \$0                 | 1.0 | 2080      | \$37,357           | \$2,316           | \$542            | \$4,524           | \$4,745           | \$960            | \$13,086          | \$50,443           |
| Gomez, Frank L.                   | \$12.41     | \$0                 | 1.0 | 2080      | \$25,813           | \$1,600           | \$374            | \$3,126           | \$144             | \$605            | \$5,850           | \$31,662           |
| Gomez, Mid-Year Wage Adjustment   | \$0.50      |                     |     | 1040      | \$520              | \$32              | \$8              | \$63              | \$0               | \$2              | \$104             | \$624              |
| Loya, Rolando                     | \$14.79     | \$0                 | 1.0 | 2080      | \$30,758           | \$1,907           | \$446            | \$3,725           | \$4,673           | \$721            | \$11,471          | \$42,229           |
| Mendez, Tomas M                   | \$16.41     | \$0                 | 1.0 | 2080      | \$34,133           | \$2,116           | \$495            | \$4,133           | \$199             | \$800            | \$7,743           | \$41,876           |
| Rivera, John                      | \$14.99     | \$0                 | 1.0 | 2080      | \$31,179           | \$1,933           | \$452            | \$3,776           | \$4,710           | \$871            | \$11,742          | \$42,921           |
| Lopez, Angel                      | \$25.64     | \$0                 | 1.0 | 2080      | \$53,331           | \$3,307           | \$773            | \$5,552           | \$7,447           | \$1,160          | \$18,239          | \$71,570           |
| <i>HURF Allocation</i>            |             |                     |     |           | <i>(\$184,058)</i> | <i>(\$11,412)</i> | <i>(\$2,669)</i> | <i>(\$21,609)</i> | <i>(\$20,023)</i> | <i>(\$4,396)</i> | <i>(\$60,109)</i> | <i>(\$244,166)</i> |
| <b>Grand Total - Public Works</b> |             | \$0                 | 7.0 | 15600     | \$72,400           | \$4,489           | \$1,050          | \$8,541           | \$6,674           | \$1,716          | \$22,470          | \$94,870           |

**Personnel Expense (Summary)**

|                                     |                    |                  |                 |                    |                  |                 |                    |                    |
|-------------------------------------|--------------------|------------------|-----------------|--------------------|------------------|-----------------|--------------------|--------------------|
| City Council                        | \$19,200           | \$1,190          | \$278           | \$11,712           | \$0              | \$57            | \$13,238           | \$32,437           |
| Administration                      | \$414,512          | \$25,700         | \$6,010         | \$47,478           | \$50,352         | \$1,237         | \$130,777          | \$545,289          |
| Magistrate Court                    | \$160,891          | \$9,975          | \$2,333         | \$12,945           | \$7,750          | \$480           | \$33,483           | \$194,374          |
| Fire Department                     | \$338,168          | \$14,421         | \$4,903         | \$213,572          | \$5,093          | \$14,796        | \$252,786          | \$590,954          |
| Police Department                   | \$817,159          | \$50,664         | \$11,849        | \$710,868          | \$88,313         | \$42,765        | \$904,457          | \$1,721,617        |
| Public Works                        | \$72,400           | \$4,489          | \$1,050         | \$8,541            | \$6,674          | \$1,716         | \$22,470           | \$94,870           |
| <b>Grand Total - Personnel Cost</b> | <b>\$1,822,330</b> | <b>\$106,439</b> | <b>\$26,424</b> | <b>\$1,005,116</b> | <b>\$158,182</b> | <b>\$61,051</b> | <b>\$1,357,212</b> | <b>\$3,179,541</b> |

FISCAL YEAR 2020

# GENERAL FUND

# ADDITIONAL INFORMATION

Mayor & Council Approved: April 29, 2019

Staff's Deficit Reduction Plan

Mayor & Council Approved: May 28, 2019

Citizen's Advisory Committee Recommendations

| Department           | FY 2020<br>Baseline Budget | Revenue / Expenditure<br>Adjustment | Option<br>#1     | Option<br>#2    | Option<br>#3    | Option<br>#4    | Option<br>#5    | Total           |
|----------------------|----------------------------|-------------------------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Revenues</b>      |                            |                                     |                  |                 |                 |                 |                 |                 |
| General Fund Revenue | \$4,937,616                | \$112,714                           | \$123,200        |                 |                 |                 | \$97,624        | \$5,173,530     |
| Fund Balance         |                            |                                     |                  |                 |                 |                 |                 | \$97,624        |
| <b>Expenditures</b>  |                            |                                     |                  |                 |                 |                 |                 |                 |
| City Council         | \$40,187                   |                                     |                  |                 |                 |                 |                 | \$40,187        |
| Administration       | \$862,805                  |                                     |                  | (\$26,937)      |                 |                 |                 | \$835,868       |
| Magistrate Court     | \$218,189                  |                                     |                  |                 |                 |                 |                 | \$218,189       |
| Fire Department      | \$777,084                  |                                     |                  |                 | (\$43,870)      |                 |                 | \$733,214       |
| Police Department    | \$1,997,924                | \$9,000                             |                  |                 |                 |                 |                 | \$2,006,924     |
| Public Works         | \$102,547                  |                                     |                  |                 |                 |                 |                 | \$102,547       |
| Non-Departmental     | \$1,334,681                |                                     |                  |                 |                 |                 |                 | \$1,334,681     |
| <b>Total</b>         | <b>(\$395,801)</b>         | <b>\$103,714</b>                    | <b>\$123,200</b> | <b>\$26,937</b> | <b>\$43,870</b> | <b>\$19,489</b> | <b>\$97,624</b> | <b>\$19,033</b> |

**Option SUMMARY**

**Revenue Adjustment:** State Shared Revenue Estimates received 3/19 increased by \$102,597

**Option #1:** Half cent sales tax increase on industries below the average 5.50% sales tax rate

**Option #2:** 6 month savings - P&Z Director (time to evaluate true need)

**Option #3:** Unfund the vacant Admin Captain position. This position has been vacant for a year and there is a Public Safety Director.

**Option #4:** Remove line item listed in personnel roster as "Personnel Savings to Pension Payment". Pension contributions on 1 FT position have been calculated based on the contribution rate of 398% and are expected to meet or exceed "required contribution amounts".

**Option #5:** REVISED 5/28 - Dip into fund balance has been increased from \$79,645 to \$98,741 in order to cover CAC Recommendations in the amount of \$19,033; we hope to limit impact on the estimated Fiscal Year End balance of \$747K.

**DEFICIT REDUCTION PLAN SUMMARY**

|  | Running Balance    |
|--|--------------------|
| <b>Baseline Deficit (preliminary draft, 03/18/2019):</b> | <b>(\$395,801)</b> |
| Revenue Adjustment                                       | \$103,714          |
| Option #1  | \$123,200          |
| Option #2  | \$26,937           |
| Option #3  | \$43,870           |
| Option #4  | \$19,489           |
| Option #5  | \$97,624           |
|  | <b>\$19,033</b>    |



City of South Tucson  
 Fiscal Year 2020 General Fund Baseline Budget  
 CAC Recommendation Summary

Mayor & Council Approved: 05-28-2019  
 Presentation to Council: 05-28-2019  
 Motions discussed / finalized: 05/17 to 05/24

| Department           | FY 2020<br>Baseline Budget | Recommendation<br>#1 | Recommendation<br>#2 | Recommendation<br>#4 | Recommendation<br>#5 | Recommendation<br>#6 | Total       |
|----------------------|----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------|
| <b>Revenues</b>      |                            |                      |                      |                      |                      |                      |             |
| General Fund Revenue | \$5,163,413                |                      | \$12,000             | \$12,000             |                      |                      | \$5,187,413 |
| Fund Balance         | \$98,741                   |                      |                      |                      |                      |                      | \$98,741    |
| <b>Expenditures</b>  |                            |                      |                      |                      |                      |                      |             |
| City Council         | \$40,187                   |                      |                      |                      |                      |                      | \$40,187    |
| Administration       | \$835,868                  | \$30,000             | \$12,000             |                      |                      |                      | \$877,868   |
| Magistrate Court     | \$218,189                  |                      |                      |                      |                      |                      | \$218,189   |
| Fire Department      | \$713,725                  |                      |                      |                      |                      | \$409                | \$714,134   |
| Police Department    | \$1,997,924                |                      |                      |                      | \$624                |                      | \$1,997,924 |
| Public Works         | \$102,547                  |                      |                      |                      |                      |                      | \$102,547   |
| Non-Departmental     | \$1,334,681                |                      |                      |                      |                      |                      | \$1,334,681 |
| <b>Total</b>         | <b>\$19,033</b>            | <b>(\$30,000)</b>    | <b>\$0</b>           | <b>\$12,000</b>      | <b>(\$624)</b>       | <b>(\$409)</b>       | <b>\$0</b>  |

**Recommendation Summary**

- Recommendation #1: Fund a part time Grant Writer position at \$30K/year for one year with reasonable expectation of what should be generated.
- Recommendation #2: Increase permit and inspections fees to match City of Tucson and use added revenue to fund enforcement.
- Recommendation #3: NO DOLLAR VALUE. GPLET expansion should include public participation.
- Recommendation #4: Increase business license fees from \$25 to \$40 per year.
- Recommendation #5: Effective January 1, 2020 - Increase pay for Fire Reserves to \$12.50/hr and Paramedics to \$13.00/hr. Increase all other employee pay under \$14.50/hr by \$0.50.
- Recommendation #6: Effective January 1, 2020 - Increase Fire Reserve Captain pay by \$0.25/hr.
- Recommendation #7: NO DOLLAR VALUE. Discuss sales tax with Mayor & Council and request that Mayor & Council make every best effort to inform the community about a proposed 1/2 cent sales tax for retail, communications and utilities prior to July 1st.

**CAC RECOMMENDATION SUMMARY**

|  | Running Balance |
|--|-----------------|
| Increased "Dip into Fund Balance Reserves" (DRP) to cover CAC Recommendations: | \$19,033        |
| Recommendation #1  | (\$30,000)      |
| Recommendation #2  | \$0             |
| Recommendation #4  | \$12,000        |
| Recommendation #5  | (\$624)         |
| Recommendation #6  | (\$409)         |
|  | \$0             |

FISCAL YEAR 2020

# ANNUAL BUDGET

AUDITOR GENERAL:

Schedule A-G

**CITY OF SOUTH TUCSON**  
**Summary Schedule of Estimated Revenues and Expenditures/Expenses**  
**Fiscal Year 2020**

| Fiscal Year                               | S c h  | FUNDS        |                      |                    |                       |                |                            |                        |   |   |   | Total All Funds |   |   |           |
|---|--|--------------|----------------------|--------------------|-----------------------|----------------|----------------------------|------------------------|---|---|---|-----------------|---|---|-----------|
|   |  | General Fund | Special Revenue Fund | Debt Services Fund | Capital Projects Fund | Permanent Fund | Enterprise Funds Available | Internal Service Funds |   |   |   |                 |   |   |           |
| 2019                                      | Adopted/Adjusted Budgeted Expenditures/Expenses* | 4,998,401    | 2,990,871            | 0                  | 215,000               | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 8,204,272 |
| 2019                                      | Actual Expenditures/Expenses**                   | 4,816,269    | 2,712,774            | 0                  | 0                     | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 7,529,043 |
| 2020                                      | Fund Balance/Net Position at July 1***           | 782,620      | 245,274              |                    |                       |                |                            |                        |   |   |   |                 |   |   | 1,027,894 |
| 2020                                      | Primary Property Tax Levy                        | 55,691       |                      |                    |                       |                |                            |                        |   |   |   |                 |   |   | 55,691    |
| 2020                                      | Secondary Property Tax Levy                      | 0            |                      |                    |                       |                |                            |                        |   |   |   |                 |   |   | 0         |
| 2020                                      | Estimated Revenues Other than Property Taxes     | 5,141,839    | 3,095,944            | 0                  | 535,000               | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 8,772,783 |
| 2020                                      | Other Financing Sources                          | 0            | 0                    | 0                  | 0                     | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 0         |
| 2020                                      | Other Financing (Uses)                           | 0            | 0                    | 0                  | 0                     | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 0         |
| 2020                                      | Interfund Transfers In                           | 0            | 0                    | 0                  | 0                     | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 0         |
| 2020                                      | Interfund Transfers (Out)                        | 0            | 0                    | 0                  | 0                     | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 0         |
| 2020                                      | Reduction for Amounts Not Available:             |              |                      |                    |                       |                |                            |                        |   |   |   |                 |   |   |           |
| LESS: Amounts for Future Debt Retirement: |  |              |                      |                    |                       |                |                            |                        |   |   |   |                 |   |   |           |
|   | Future Capital Projects                          |              |                      |                    |                       |                |                            |                        |   |   |   |                 |   |   | 0         |
|   | Maintained Fund Balance for Financial Stability  | 684,996      | 245,274              |                    |                       |                |                            |                        |   |   |   |                 |   |   | 930,270   |
| 2020                                      | Total Financial Resources Available              | 5,295,154    | 3,095,944            | 0                  | 535,000               | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 8,926,098 |
| 2020                                      | Budgeted Expenditures/Expenses                   | 5,295,154    | 3,072,676            | 0                  | 535,000               | 0              | 0                          | 0                      | 0 | 0 | 0 | 0               | 0 | 0 | 8,902,830 |

**EXPENDITURE LIMITATION COMPARISON**

|   | 2019         | 2020         |
|---|--------------|--------------|
| 1 Budgeted expenditures/expenses                                | \$ 8,204,272 | \$ 8,902,830 |
| 2 Add/subtract: estimated net reconciling items                 |              |              |
| 3 Budgeted expenditures/expenses adjusted for reconciling items | 8,204,272    | 8,902,830    |
| 4 Less: estimated exclusions                                    |              |              |
| 5 Amount subject to the expenditure limitation                  | \$ 8,204,272 | \$ 8,902,830 |
| 6 EEC expenditure limitation                                    |              |              |

☐ The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

\* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

\*\* Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

\*\*\* Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

**CITY OF SOUTH TUCSON**  
**Tax Levy and Tax Rate Information**  
**Fiscal Year 2020**

|   | 2019             | 2020             |
|---|------------------|------------------|
| 1. Maximum allowable primary property tax levy.<br>A.R.S. §42-17051(A)  | \$ <u>80,040</u> | \$ <u>83,330</u> |
| 2. Amount received from primary property taxation in the <b>current year</b> in excess of the sum of that year's maximum allowable primary property tax levy.<br>A.R.S. §42-17102(A)(18)  | \$ _____         |                  |
| 3. Property tax levy amounts  |                  |                  |
| A. Primary property taxes   | \$ <u>54,574</u> | \$ <u>55,691</u> |
| B. Secondary property taxes   |                  |                  |
| C. Total property tax levy amounts  | \$ <u>54,574</u> | \$ <u>55,691</u> |
| 4. Property taxes collected*  |                  |                  |
| A. Primary property taxes   |                  |                  |
| (1) <b>Current</b> year's levy  | \$ <u>54,574</u> |                  |
| (2) Prior years' levies   | <u>4,128</u>     |                  |
| (3) Total primary property taxes  | \$ <u>58,702</u> |                  |
| B. Secondary property taxes   |                  |                  |
| (1) <b>Current</b> year's levy  | \$ _____         |                  |
| (2) Prior years' levies   | _____            |                  |
| (3) Total secondary property taxes  | \$ _____         |                  |
| C. Total property taxes collected   | \$ <u>58,702</u> |                  |
| 5. Property tax rates   |                  |                  |
| A. City/Town tax rate   |                  |                  |
| (1) Primary property tax rate   | <u>0.2512</u>    | <u>0.2434</u>    |
| (2) Secondary property tax rate   | _____            | _____            |
| (3) Total city/town tax rate  | <u>0.2512</u>    | <u>0.2434</u>    |
| B. Special assessment district tax rates  |                  |                  |
| Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating _____ special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town. |                  |                  |

\* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

**CITY OF SOUTH TUCSON**  
**Revenues Other Than Property Taxes**  
**Fiscal Year 2020**

| SOURCE OF REVENUES                  | ESTIMATED REVENUES<br>2019 | ACTUAL REVENUES*<br>2019 | ESTIMATED REVENUES<br>2020 |
|-------------------------------------|----------------------------|--------------------------|----------------------------|
| <b>GENERAL FUND</b>                 |                            |                          |                            |
| <b>Local taxes</b>                  |                            |                          |                            |
| Privilege Taxes                     | \$ 2,778,955               | \$ 2,875,000             | \$ 3,043,200               |
| <b>Licenses and permits</b>         |                            |                          |                            |
| Occupational Licenses               | 82,068                     | 82,068                   | 82,068                     |
| Liquor Licenses                     | 21,720                     | 21,720                   | 21,720                     |
| Building Permits                    | 55,000                     | 55,000                   | 67,000                     |
| Business Licenses                   | 12,055                     | 12,055                   | 24,055                     |
| Franchise Fees                      | 131,000                    | 131,000                  | 131,000                    |
| Tobacco License Fee                 | 500                        | 500                      | 500                        |
| Temporary Occupational License      | 3,767                      | 4,905                    | 4,905                      |
| <b>Intergovernmental</b>            |                            |                          |                            |
| Urban Revenue                       | 683,344                    | 683,344                  | 746,895                    |
| State Shared Sales Tax              | 562,600                    | 562,600                  | 593,011                    |
| Auto Lieu                           | 269,090                    | 269,090                  | 277,725                    |
| DEA Task Force Exp Reimb            | 17,000                     | 18,000                   | 18,000                     |
| <b>Charges for services</b>         |                            |                          |                            |
| Rental Fees                         | -                          | 9,512                    | -                          |
| Refuse Collection Fees              | -                          | 271                      | -                          |
| Special Refuse Fees                 | 1,000                      | -                        | 1,000                      |
| Planning & Zoning Fees              | 1,000                      | 1,708                    | 1,000                      |
| <b>Fines and forfeits</b>           |                            |                          |                            |
| Court Fines & Fees                  | 90,000                     | 73,775                   | 90,000                     |
| <b>Interest on Investments</b>      |                            |                          |                            |
| Interest Revenue                    | 1000                       | 8737                     | 8000                       |
| <b>Miscellaneous</b>                |                            |                          |                            |
| Sale of Assets                      | -                          | 1,000                    | -                          |
| Seizures                            | 5,000                      | 100                      | 2,000                      |
| Miscellaneous Income                | 27,000                     | 20,000                   | 20,000                     |
| Impound Fees                        | 6,000                      | -                        | -                          |
| South Tucson Police Assist Team     | -                          | -                        | -                          |
| Restitution                         | 760                        | 600                      | 760                        |
| Shoe & Jacket Drive                 | -                          | -                        | -                          |
| Settlement Proceeds                 | -                          | -                        | -                          |
| Vehicle Revenue (Off Duty)          | -                          | 9,000                    | 9,000                      |
| Community Activity                  | -                          | -                        | -                          |
| Insurance Claim Proceeds            | -                          | 22,485                   | -                          |
| Community Activity                  | -                          | -                        | -                          |
| <b>Total General Fund</b>           | <b>\$ 4,748,859</b>        | <b>\$ 4,862,470</b>      | <b>\$ 5,141,839</b>        |
| <b>SPECIAL REVENUE FUNDS</b>        |                            |                          |                            |
| HURF                                | \$ 460,621                 | \$ 448,692               | \$ 458,617                 |
| Community Development Block Grants  | 358,980                    | 70,388                   | 416,612                    |
| RICO                                | 30,000                     | 16,936                   | 30,000                     |
| OCDEF                               | 97,000                     | 40,000                   | 120,150                    |
| OPSG (Stone Garden)                 | 172,000                    | 24,453                   | 31,000                     |
| Impounds                            | -                          | 6,425                    | 19,702                     |
| COPS                                | 281,802                    | -                        | -                          |
| Miscellaneous Grants                | 423,628                    | 134,436                  | 629,225                    |
| Housing Authority Funds             | 981,230                    | 1,872,730                | 1,235,370                  |
| Explorer Funds                      | 8,000                      | 1,153                    | 6,000                      |
| Fire Reserve Pension Contributions  | 31,268                     | 23,800                   | 31,268                     |
| Court Restricted                    | -                          | 4,217                    | 5,000                      |
| Pima County - JVYC                  | 113,000                    | 113,000                  | 113,000                    |
| <b>Total Special Revenue Funds</b>  | <b>\$ 2,957,529</b>        | <b>\$ 2,756,229</b>      | <b>\$ 3,095,944</b>        |
| <b>CAPITAL PROJECTS FUNDS</b>       |                            |                          |                            |
| Regional Transportation Authority   | \$ 215,000                 | \$ -                     | \$ 535,000                 |
| Pima Association of Governments     | -                          | -                        | -                          |
| <b>Total Capital Projects Funds</b> | <b>\$ 215,000</b>          | <b>\$ -</b>              | <b>\$ 535,000</b>          |
| <b>TOTAL ALL FUNDS</b>              | <b>\$ 7,921,388</b>        | <b>\$ 7,618,699</b>      | <b>\$ 8,772,783</b>        |

\* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.



**CITY OF SOUTH TUCSON**  
**Expenditures/Expenses by Fund**  
**Fiscal Year 2020**

| <b>FUND/DEPARTMENT</b>              | <b>ADOPTED<br/>BUDGETED<br/>EXPENDITURES/<br/>EXPENSES<br/>2019</b> | <b>EXPENDITURE/<br/>EXPENSE<br/>ADJUSTMENTS<br/>APPROVED<br/>2019</b> | <b>ACTUAL<br/>EXPENDITURES/<br/>EXPENSES*<br/>2019</b> | <b>BUDGETED<br/>EXPENDITURES/<br/>EXPENSES<br/>2020</b> |
|-------------------------------------|---|---|--|---|
| <b>GENERAL FUND</b>                 |   |   |  |   |
| Mayor & Council                     | \$ 31,547   | \$  | \$ 39,327  | \$ 40,188   |
| City Manager                        | 248,245   |   | 233,289  | 251,005   |
| City Clerk                          | 110,873   |   | 82,809   | 143,762   |
| Finance                             | 176,560   |   | 177,919  | 178,771   |
| Information Technology              | 88,421  |   | 76,888   | 90,820  |
| Development Services                | 164,379   |   | 137,818  | 213,509   |
| Magistrate Court                    | 213,704   |   | 221,161  | 218,189   |
| Fire Department                     | 650,635   |   | 610,146  | 714,132   |
| Police Department                   | 1,907,036   |   | 1,803,132  | 2,006,926   |
| Municipal Services (PW)             | 97,085  |   | 113,071  | 103,171   |
| Non-Departmental                    | 1,309,916   |   | 1,320,709  | 1,334,681   |
| <b>Total General Fund</b>           | <b>\$ 4,998,401</b>   | <b>\$</b>   | <b>\$ 4,816,269</b>                                    | <b>\$ 5,295,154</b>                                     |
| <b>SPECIAL REVENUE FUNDS</b>        |   |   |  |   |
| HURF                                | \$ 460,621  | \$  | \$ 438,463   | \$ 458,617  |
| Community Development Block Gra     | 358,980   |   | 70,388   | 416,612   |
| RICO                                | 30,000  |   | 4,000  | 30,000  |
| OCDETF                              | 97,000  |   | 40,000   | 120,150   |
| OPSG (Stone Garden)                 | 172,000   |   | 24,453   | 31,000  |
| COPS                                | 281,802   |   |  |   |
| Impounds                            |   |   |  | 19,702  |
| Miscellaneous Grants                | 423,628   |   | 134,436  | 629,225   |
| Housing Authority Funds             | 1,014,572   |   | 1,872,730  | 1,235,370   |
| Explorer Funds                      | 8,000   |   | 304  | 6,000   |
| Fire Reserve Pension Contributions  | 31,268  |   | 7,000  | 8,000   |
| Court Restricted                    |   |   | 8,000  | 5,000   |
| Pima County - JVYC                  | 113,000   |   | 113,000  | 113,000   |
| <b>Total Special Revenue Funds</b>  | <b>\$ 2,990,871</b>   | <b>\$</b>   | <b>\$ 2,712,774</b>                                    | <b>\$ 3,072,676</b>                                     |
| <b>CAPITAL PROJECTS FUNDS</b>       |   |   |  |   |
| Regional Transportation Authority   | \$ 215,000  | \$  | \$   | \$ 535,000  |
| Pima Association of Governments     |   |   |  |   |
| <b>Total Capital Projects Funds</b> | <b>\$ 215,000</b>   | <b>\$</b>   | <b>\$</b>  | <b>\$ 535,000</b>                                       |
| <b>TOTAL ALL FUNDS</b>              | <b>\$ 8,204,272</b>   | <b>\$</b>   | <b>\$ 7,529,043</b>                                    | <b>\$ 8,902,829</b>                                     |

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**CITY OF SOUTH TUCSON**  
**Expenditures/Expenses by Department**  
**Fiscal Year 2020**

| DEPARTMENT/FUND                 | ADOPTED<br>BUDGETED<br>EXPENDITURES/<br>EXPENSES | EXPENDITURE/<br>EXPENSE<br>ADJUSTMENTS<br>APPROVED | ACTUAL<br>EXPENDITURES/<br>EXPENSES* | BUDGETED<br>EXPENDITURES/<br>EXPENSES |
|---------------------------------|--|--|--------------------------------------|---------------------------------------|
|                                 | 2019   | 2019   | 2019                                 | 2020                                  |
| <b>Mayor and Council</b>        |  |  |                                      |                                       |
| General Fund                    | \$ 31,547  | \$ -   | \$ 39,327                            | \$ 40,188                             |
| <b>Department Total</b>         | <b>\$ 31,547</b>                                 | <b>\$ 0</b>  | <b>\$ 39,327</b>                     | <b>\$ 40,188</b>                      |
| <b>City Manager</b>             |  |  |                                      |                                       |
| General Fund                    | \$ 248,245                                       | \$ -   | \$ 233,289                           | \$ 251,005                            |
| <b>Department Total</b>         | <b>\$ 248,245</b>                                | <b>\$ 0</b>  | <b>\$ 233,289</b>                    | <b>\$ 251,005</b>                     |
| <b>City Clerk</b>               |  |  |                                      |                                       |
| General Fund                    | \$ 110,873                                       | \$ -   | \$ 82,809                            | \$ 143,762                            |
| <b>Department Total</b>         | <b>\$ 110,873</b>                                | <b>\$ 0</b>  | <b>\$ 82,809</b>                     | <b>\$ 143,762</b>                     |
| <b>Finance</b>                  |  |  |                                      |                                       |
| General Fund                    | \$ 176,560                                       | \$ -   | \$ 177,919                           | \$ 178,771                            |
| CDBG Fund                       | 35,000   | -  | 35,000                               | 35,000                                |
| Housing Fund                    | 4,000  | -  | 4,000                                | 4,000                                 |
| <b>Department Total</b>         | <b>\$ 215,560</b>                                | <b>\$ 0</b>  | <b>\$ 216,919</b>                    | <b>\$ 217,771</b>                     |
| <b>Information Technologies</b> |  |  |                                      |                                       |
| General Fund                    | \$ 88,421  | \$ -   | \$ 76,888                            | \$ 90,820                             |
| <b>Department Total</b>         | <b>\$ 88,421</b>                                 | <b>\$ 0</b>  | <b>\$ 76,888</b>                     | <b>\$ 90,820</b>                      |
| <b>Development Services</b>     |  |  |                                      |                                       |
| General Fund                    | \$ 164,379                                       | \$ -   | \$ 137,818                           | \$ 213,509                            |
| Misc. Grant Fund                | 128,000  | -  | 121,597                              | 0                                     |
| Capital Projects Fund           | 215,000  | -  | -                                    | 535,000                               |
| <b>Department Total</b>         | <b>\$ 507,379</b>                                | <b>\$ 0</b>  | <b>\$ 259,415</b>                    | <b>\$ 748,509</b>                     |
| <b>Magistrate Court</b>         |  |  |                                      |                                       |
| General Fund                    | \$ 213,704                                       | \$ -   | \$ 221,161                           | \$ 218,189                            |
| Misc. Grants Fund               | -  | -  | 8,000                                | 5,000                                 |
| <b>Department Total</b>         | <b>\$ 213,704</b>                                | <b>\$ 0</b>  | <b>\$ 229,161</b>                    | <b>\$ 223,189</b>                     |
| <b>Fire</b>                     |  |  |                                      |                                       |
| General Fund                    | \$ 650,635                                       | \$ -   | \$ 610,146                           | \$ 714,132                            |
| CDBG Fund                       | 59,980   | -  | 12,000                               | 51,000                                |
| Fire Reserve Pension Fund       | 9,900  | -  | 7,000                                | 8,000                                 |
| Misc. Grants Fund               | 130,000  | -  | 5,000                                | 180,000                               |
| <b>Department Total</b>         | <b>\$ 850,515</b>                                | <b>\$ 0</b>  | <b>\$ 634,146</b>                    | <b>\$ 953,132</b>                     |
| <b>Police</b>                   |  |  |                                      |                                       |
| General Fund                    | \$ 1,907,036                                     | \$ -   | \$ 1,803,132                         | \$ 2,006,926                          |
| CDBG Fund                       | 50,000   | -  | 14,388                               | 50,112                                |
| Misc. Grants Fund               | 450,056  | -  | 81,292                               | 421,302                               |
| Explorer Fund                   | 8,000  | -  | 304                                  | 6,000                                 |
| <b>Department Total</b>         | <b>\$ 2,415,092</b>                              | <b>\$ 0</b>  | <b>\$ 1,899,116</b>                  | <b>\$ 2,484,340</b>                   |
| <b>Municipal/Public Works</b>   |  |  |                                      |                                       |
| General Fund                    | \$ 97,085  | \$ -   | \$ 113,071                           | \$ 103,171                            |
| HURF Funds                      | 460,621  | -  | 438,463                              | 458,617                               |
| Other Restricted Funds          | 20,000   | -  | 0                                    | 20,000                                |
| <b>Department Total</b>         | <b>\$ 577,706</b>                                | <b>\$ 0</b>  | <b>\$ 551,534</b>                    | <b>\$ 581,788</b>                     |
| <b>Non-Departmental</b>         |  |  |                                      |                                       |
| General Fund                    | \$ 1,309,916                                     | \$ -   | \$ 1,320,709                         | \$ 1,334,681                          |
| CDBG Fund                       | 214,000  | -  | -                                    | 280,500                               |
| Other Restricted Funds          | 133,172  | -  | 113,000                              | 321,775                               |
| <b>Department Total</b>         | <b>\$ 1,657,088</b>                              | <b>\$ 0</b>  | <b>\$ 1,433,709</b>                  | <b>\$ 1,936,956</b>                   |
| <b>Housing Authority</b>        |  |  |                                      |                                       |
| Housing Funds                   | \$ 1,010,572                                     | \$ -   | \$ 1,872,730                         | \$ 1,231,370                          |
| <b>Department Total</b>         | <b>\$ 1,010,572</b>                              | <b>\$ 0</b>  | <b>\$ 1,872,730</b>                  | <b>\$ 1,231,370</b>                   |
|                                 | <b>\$ 7,926,702</b>                              | <b>\$ -</b>  | <b>\$ 7,529,043</b>                  | <b>\$ 8,902,830</b>                   |

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.



**CITY OF SOUTH TUCSON**  
**Full-Time Employees and Personnel Compensation**  
**Fiscal Year 2020**

| <b>FUND</b>                        | <b>Full-Time Equivalent (FTE) 2020</b> | <b>Employee Salaries and Hourly Costs 2020</b> | <b>Retirement Costs 2020</b> | <b>Healthcare Costs 2020</b> | <b>Other Benefit Costs 2020</b> | <b>Total Estimated Personnel Compensation 2020</b> |
|------------------------------------|--|--|------------------------------|------------------------------|---------------------------------|--|
| <b>GENERAL FUND</b>                | 39                                     | \$ 1,822,330                                   | \$ 1,005,116                 | \$ 158,182                   | \$ 193,914                      | \$ 3,179,542                                       |
| <b>SPECIAL REVENUE FUNDS</b>       |  |  |                              |                              |                                 |  |
| HURF Fund                          | 7                                      | \$ 184,058                                     | \$ 21,609                    | \$ 20,023                    | \$ 18,477                       | \$ 244,167   |
| CDBG Fund                          | 3                                      | 61,050   | 13,384                       | 6,971                        | 6,190                           | 87,595   |
| Housing Funds                      | 7                                      | 235,664  | 27,593                       | 63,370                       | 18,729                          | 345,356  |
| <b>Total Special Revenue Funds</b> | 17                                     | \$ 480,772                                     | \$ 62,586                    | \$ 90,364                    | \$ 43,396                       | \$ 677,118   |
| <b>TOTAL ALL FUNDS</b>             | 56                                     | \$ 2,303,102                                   | \$ 1,067,702                 | \$ 248,546                   | \$ 237,310                      | \$ 3,856,660                                       |



**City of South Tucson**  
Tentative Budget  
Fiscal Year 2019-2020

| <b>FUND NAME</b>               | <b>AMOUNT</b>      |
|--------------------------------|--------------------|
| <b><u>GENERAL FUND</u></b>     | <b>\$5,295,154</b> |
| MAYOR & COUNCIL                | \$40,188           |
| CITY MANAGER                   | \$251,005          |
| CITY CLERK / PERSONNEL         | \$143,762          |
| FINANCE                        | \$178,771          |
| IT                             | \$90,820           |
| DEVELOPMENT SERVICES           | \$213,509          |
| MAGISTRATE COURT               | \$218,189          |
| FIRE                           | \$714,132          |
| POLICE                         | \$2,006,926        |
| PUBLIC WORKS                   | \$103,171          |
| NON-DEPARTMENTAL               | <u>\$1,334,681</u> |
| <br>                           |                    |
| <b><u>RESTRICTED FUNDS</u></b> |                    |
| HOUSING AUTHORITY              | \$1,235,370        |
| HURF                           | \$458,617          |
| JVYC                           | \$113,000          |
| POLICE GRANTS                  | \$216,702          |
| CDBG                           | \$416,612          |
| MISC.                          | \$618,375          |
| FIRE RESERVE                   | \$8,000            |
| EXPLORER PROGRAM               | \$6,000            |
| CAPITAL PROJECTS               | \$535,000          |
| <b>TOTALS</b>                  | <b>\$8,902,830</b> |

**NOTICE OF PUBLIC HEARING**

**NOTICE IS HEREBY GIVEN** that the City of South Tucson will conduct a public hearing by the Mayor and Common Council on Monday, July 15, 2019 at 6:00 p.m. at the Fernando Castro Council Chambers, 1601 S. 6th Avenue, South Tucson, AZ 85713 to discuss the Fiscal Year 2019-2020 budget. Tentative Budget document is available for public inspection at 1601 S. 6th Avenue, Monday through Friday between 8:00 a.m. and 5:00 p.m or on the City's website: [www.southtucsonaz.gov](http://www.southtucsonaz.gov)

**PUBLICATION / NOTICE**