

FISCAL YEAR 2016

TENTATIVE

BUDGET

FOR THE CITY OF SOUTH TUCSON, AZ

TABLE OF CONTENTS

Section	Page No.
General Fund Summary	1
General Fund Detail:	
Revenues	2
Expenditures by Department:	
Mayor & Council	3
City Manager	4
City Clerk / Personnel	5
Finance Department	6
Information Technology	7
Development Services	8
Magistrate Court	9
Fire Department	10
Police Department	11-12
Municipal Services	13
City-Wide / Non-Departmental	14
Restricted Funds	15-16
Personnel Roster	17-21
Auditor General Schedule A	22

FISCAL YEAR 2016

GENERAL FUND

TENTATIVE BUDGET

City of South Tucson
Fiscal 2016 Tentative Budget
General Fund

Summary

Description	Adopted Budget FY 15	Estimated Actuals FY 15	Status Quo Budget FY 16	Variance from FY 15 Budget
<u>Revenue Classification</u>				
Taxes	\$2,521,655	\$2,296,579	\$2,983,715	\$462,060
State Shared	\$1,420,030	\$1,420,030	\$1,457,311	\$37,281
Permits & Licenses	\$357,795	\$344,196	\$357,795	\$0
Court Fines & Fees	\$300,000	\$193,919	\$300,000	\$0
Charges for Services	\$259,830	\$100,335	\$203,890	(\$55,940)
Miscellaneous Revenue	\$109,590	\$80,207	\$151,000	\$41,410
Total Revenue	\$4,968,900	\$4,435,266	\$5,453,711	\$484,811
<u>Department</u>				
Mayor & Council	\$44,785	\$25,020	\$32,421	(\$12,364)
City Manager	\$197,570	\$148,835	\$217,663	\$20,093
City Clerk	\$115,170	\$121,685	\$133,290	\$18,120
Finance	170,625	\$178,520	\$224,496	53,871
Information Technology	\$112,505	\$88,865	\$129,328	\$16,823
Development Services	\$212,550	\$152,200	\$209,655	(\$2,895)
Magistrate Court	\$226,665	\$233,440	\$266,331	\$39,666
Fire Department	\$778,730	\$715,650	\$846,350	\$67,620
Police Department	\$1,806,035	\$1,623,637	\$1,831,834	\$25,799
Municipal Services (PW)	\$150,575	\$96,030	\$96,556	(\$54,019)
Non-Departmental	\$1,153,690	\$1,175,531	\$1,465,787	\$312,097
Total Expenses	\$4,968,901	\$4,559,413	\$5,453,711	\$484,811
Variance	(\$1)	(\$124,147)	(\$0)	\$0

City of South Tucson
Fiscal 2016 Tentative Budget
General Fund
Revenue

Number	Taxes	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-0000-310-101	Property	\$53,545	\$86,454	\$53,357	(\$188)
100-0000-310-102	Privilege Taxes	\$2,444,365	\$2,186,380	\$2,806,613	\$362,248
100-0000-310-103	Transient Occupancy (Hotel)	\$23,745	\$23,745	\$23,745	\$0
100-0000-310-104	Audit Collections	\$0	\$0	\$100,000	\$100,000
	Total Taxes	\$2,521,655	\$2,296,579	\$2,983,715	\$462,060
<u>State Shared Revenues</u>					
100-0000-320-201	Urban Revenue	\$684,170	\$684,170	\$680,500	(\$3,670)
100-0000-320-202	State Shared Sales Tax	\$510,705	\$510,705	\$539,953	\$29,248
100-0000-320-203	Auto Lieu	\$225,155	\$225,155	\$236,858	\$11,703
	Total State Shared	\$1,420,030	\$1,420,030	\$1,457,311	\$37,281
<u>Other Revenues</u>					
100-0000-330-301	Occupational Licenses	\$120,000	\$120,000	\$120,000	\$0
100-0000-330-302	Liquor Licenses	\$21,000	\$21,000	\$21,000	\$0
100-0000-330-303	Building Permits	\$63,000	\$49,250	\$63,000	\$0
100-0000-330-304	Business Licenses	\$20,000	\$20,000	\$20,000	\$0
100-0000-330-305	Franchise Fees	\$131,000	\$131,000	\$131,000	\$0
100-0000-330-306	Tobacco License Fee	\$1,200	\$800	\$1,200	\$0
100-0000-330-307	Temporary Occupational License	\$1,595	\$2,146	\$1,595	\$0
	Permits & Licenses	\$357,795	\$344,196	\$357,795	\$0
(Various Numbers)	Court Fines & Fees	\$300,000	\$193,919	\$300,000	\$0
	Total Court Fines & Fees	\$300,000	\$193,919	\$300,000	\$0
100-0000-370-701	<i>Library Lease</i>	\$103,890	\$100,000	\$203,890	\$100,000
100-0000-370-702	Refuse Collection Fees	\$0	-\$15	\$0	\$0
100-0000-370-704	Special Refuse Fees	\$0	\$0	\$0	\$0
100-0000-370-705	Ambulance	\$155,940	\$0	\$0	(\$155,940)
100-0000-370-709	Planning & Zoning Fees	\$0	\$350	\$0	\$0
	Charges for Services	\$259,830	\$100,335	\$203,890	(\$55,940)
100-0000-360-602	Interest Revenue	\$0	\$3,796	\$0	\$0
100-0000-360-603	Sale of Assets	\$0	\$0	\$30,000	\$30,000
100-0000-360-604	Seizures	\$30,000	\$18,930	\$20,000	(\$10,000)
100-0000-360-605	Miscellaneous Income	\$54,590	\$41,166	\$45,000	(\$9,590)
100-0000-360-606	Impound Fees	\$25,000	\$15,600	\$16,000	(\$9,000)
100-0000-360-607	Fill The Helmet	\$0	\$715	\$0	\$0
100-0000-360-609	South Tucson Civic Events	\$0	\$0	\$40,000	\$40,000
	Miscellaneous Revenue	\$109,590	\$80,207	\$151,000	\$41,410
	Total Revenue	\$4,968,900	\$4,435,266	\$5,453,711	\$484,811

City of South Tucson
Mayor & Council
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1200-510-111	Salaries & Wages	\$19,200	\$17,200	\$19,200	\$0
100-1200-510-113	Fica	\$1,190	\$1,080	\$1,190	\$0
100-1200-510-114	St. Retirement	\$7,609	\$4,090	\$7,608	(\$1)
100-1200-510-116	Health	\$0	\$0	\$0	\$0
100-1200-510-117	Workers Comp.	\$575	\$75	\$90	(\$485)
100-1200-510-121	Medicare	\$280	\$255	\$278	(\$2)
	Total Personnel	\$28,855	\$22,700	\$28,366	(\$489)
100-1200-610-225	Travel & Training	\$800	\$310	\$500	(\$300)
100-1200-610-240	Communications	\$600 *	\$80	\$155	(\$445)
100-1200-610-250	Utilities	\$5,900 *	\$0	\$0	(\$5,900)
100-1200-610-270	Contracts	\$0	(\$545)	\$0	\$0
100-1200-610-280	Miscellaneous	\$700 *	\$1,550	\$2,000	\$1,300
100-1200-610-372	Postage & Shipping	\$0	\$60	\$100	\$100
	Total Services	\$8,000	\$1,455	\$2,755	(\$5,245)
100-1200-610-330	Office Supplies	\$300	\$280	\$300	\$0
100-1200-610-350	Operating Supplies	\$7,630	\$585	\$1,000	(\$6,630)
100-1200-610-352	Youth Programs	\$0	\$0	\$0	\$0
	Total Commodities	\$7,930	\$865	\$1,300	(\$6,630)
100-1200-750-500	Contingency	\$0	\$0	\$0	\$0
	Total Other	\$0	\$0	\$0	\$0
	Total	\$44,785	\$25,020	\$32,421	(\$12,364)

* Resolution 15-09: consolidated/transferred budget & expenses in Communication and Utility to non-dept; Misc budget increased to \$2,700 for 6th Ave banners.

City of South Tucson
City Manager
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1100-510-111	Salaries & Wages	\$86,690	\$82,000	\$122,640	\$35,950
100-1100-510-113	Fica	\$5,375	\$3,845	\$7,604	\$2,229
100-1100-510-114	St. Retirement	\$0	\$0	\$14,067	\$14,067
100-1100-510-116	Health	\$0	\$130	\$5,108	\$5,108
100-1100-510-117	Workers Comp.	\$2,600	\$300	\$576	(\$2,024)
100-1100-510-119	ICMA 401	\$5,000	\$2,475	\$0	(\$5,000)
100-1100-510-121	Medicare	\$1,256	\$900	\$1,778	\$522
	Total Personnel	\$100,920	\$89,650	\$151,773	\$50,853
100-1100-610-210	Advertising	\$400	\$600	\$600	\$200
100-1100-610-215	Memberships, Dues	\$100	\$0	\$100	\$0
100-1100-610-220	Professional Services	\$0	\$205	\$0	\$0
100-1100-610-221	Attorney Services	\$45,000	\$29,400	\$43,200	(\$1,800)
100-1100-610-222	Outside Legal Services	\$2,500	\$17,755	\$2,500	\$0
100-1100-610-225	Travel & Training	\$100	\$310	\$30	(\$70)
100-1100-610-240	Communications	\$4,000 *	\$80	\$100	(\$3,900)
100-1100-610-250	Utilities	\$22,000 *	\$0	\$0	(\$22,000)
100-1100-610-270	Contracts	\$12,000	\$8,875	\$12,000	\$0
100-1100-610-271	Prisoner Detainment	\$206,760	\$106,760	\$206,760	\$0
<i>Transfer to Non-Dept.</i>	<i>Prisoner Detainment</i>	<i>(\$206,760)</i>	<i>(\$106,760)</i>	<i>(\$206,760)</i>	<i>\$0</i>
100-1100-610-280	Miscellaneous	\$0	\$270	\$300	\$300
	Total Services	\$86,100	\$57,495	\$58,830	(\$27,270)
100-1100-610-310	Gas, Oil & Tires	\$2,000	\$220	\$250	(\$1,750)
100-1100-610-320	Vehicle Repair	\$1,500	\$10	\$10	(\$1,490)
100-1100-610-330	Office Supplies	\$550	\$290	\$300	(\$250)
100-1100-610-350	Operating Supplies	\$1,500	\$1,140	\$1,500	\$0
100-1100-610-355	Community Activities	\$5,000	\$30	\$5,000	\$0
	Total Commodities	\$10,550	\$1,690	\$7,060	(\$3,490)
100-1100-750-500	Contingency	\$86,765 *	\$0	\$71,765	(\$15,000)
<i>Transfer to Non-Dept.</i>	<i>Contingency</i>	<i>(\$86,765)</i>	<i>\$0</i>	<i>(\$71,765)</i>	<i>\$15,000</i>
	Total Other	\$0	\$0	\$0	\$0
	Total	\$197,570	\$148,835	\$217,663	\$20,093

* Resolution 15-09: consolidated/transferred budget & expenses in Communication and Utility to non-dept; Transferred \$15k from Contingency to Election Fees.

City of South Tucson
City Clerk / Personnel
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1400-510-111	Salaries & Wages	\$81,600	\$80,150	\$100,186	\$18,586
100-1400-510-113	Fica	\$5,060	\$4,810	\$6,212	\$1,152
100-1400-510-114	St. Retirement	\$9,465	\$9,295	\$11,491	\$2,026
100-1400-510-116	Health	\$4,715	\$4,835	\$5,077	\$362
100-1400-510-117	Workers Comp.	\$2,445	\$360	\$471	(\$1,974)
100-1400-510-121	Medicare	\$1,185	\$1,120	\$1,453	\$268
	Total Personnel	\$104,470	\$100,570	\$124,890	\$20,420
100-1400-610-210	Advertising	\$0	\$0	\$0	\$0
100-1400-610-215	Memberships, Dues, etc.	\$0	\$0	\$0	\$0
100-1400-610-220	Professional Services	\$0	\$0	\$0	\$0
100-1400-610-224	Election Fees	\$0 *	\$13,000	\$0	\$0
100-1400-610-225	Travel & Training	\$0	\$0	\$0	\$0
100-1400-610-240	Communications	\$3,200 *	\$1,145	\$1,200	(\$2,000)
100-1400-610-250	Utilities	\$3,700 *	\$0	\$0	(\$3,700)
100-1400-610-270	Contracts	\$1,000	\$2,000	\$2,000	\$1,000
100-1400-610-372	Postage & Shipping	\$0	\$3,025	\$3,000	\$3,000
	Total Services	\$7,900	\$19,170	\$6,200	(\$1,700)
100-1400-610-330	Office Supplies	\$800	\$110	\$200	(\$600)
100-1400-610-340	Operating Repairs	\$0	\$0	\$0	\$0
100-1400-610-350	Operating Supplies	\$2,000	\$1,835	\$2,000	\$0
	Total Commodities	\$2,800	\$1,945	\$2,200	(\$600)
100-1400-750-500	Contingency	\$0	\$0	\$0	\$0
	Total Other	\$0	\$0	\$0	\$0
	Total	\$115,170	\$121,685	\$133,290	\$18,120

* Resolution 15-09: consolidated/transferred budget & expenses in Communication and Utility to non-dept; Transferred \$15k from Contingency to Election Fees

City of South Tucson
Finance Department
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1500-510-111	Salaries & Wages	\$118,055	\$92,270	\$138,898	\$20,843
100-1500-510-113	Fica	\$7,320	\$6,440	\$8,612	\$1,292
100-1500-510-114	St. Retirement	\$13,695	\$12,445	\$15,932	\$2,237
100-1500-510-116	Health	\$7,110	\$7,005	\$8,002	\$892
100-1500-510-117	Workers Comp.	\$3,536	\$485	\$653	(\$2,883)
100-1500-510-119	ICMA 401	\$0	\$0	\$0	\$0
100-1500-510-121	Medicare	\$1,710	\$1,505	\$2,014	\$304
	Personnel Subtotal	\$151,425	\$120,150	\$174,111	\$22,686
<i>Transfer out to Housing</i>	<i>STHA Admin Fee</i>	\$0		<i>(\$4,000)</i>	<i>(\$4,000)</i>
<i>Transfer out to fund 320</i>	<i>CDBG Grant</i>	<i>(\$30,000)</i>		<i>(\$33,300)</i>	<i>(\$3,300)</i>
	Total Personnel	\$121,425	\$120,150	\$136,811	\$15,386
100-1500-610-210	Advertising	\$500	\$100	\$100	(\$400)
100-1500-610-215	Memberships, Dues	\$500	\$1,300	\$1,500	\$1,000
100-1500-610-220	Professional Services	\$0	\$0	\$29,000	\$29,000
100-1500-610-222	Bank Fees	\$0	\$4,140	\$4,140	\$4,140
100-1500-610-223	Audit Fees	\$35,000	\$35,000	\$35,000	\$0
100-1500-610-225	Travel & Training	\$0	\$0	\$0	\$0
100-1500-610-240	Communications	\$7,200 *	\$1,750	\$1,800	(\$5,400)
100-1500-610-270	Contracts	\$3,500 *	\$9,885	\$9,900	\$6,400
100-1500-610-280	Miscellaneous	\$0	\$330	\$350	\$350
100-1500-610-372	Postage & Shipping	\$0	\$1,485	\$1,485	\$1,485
	Total Services	\$46,700	\$53,990	\$83,275	\$36,575
100-1500-610-330	Office Supplies	\$1,000	\$1,770	\$1,800	\$800
100-1500-610-350	Operating Supplies	\$1,500	\$2,610	\$2,610	\$1,110
	Total Commodities	\$2,500	\$4,380	\$4,410	\$1,910
100-1500-710-410	Equipment	\$0	\$0	\$0	\$0
100-1500-750-500	Contingency	\$0	\$0	\$0	\$0
	Total Other	\$0	\$0	\$0	\$0
	Total	\$170,625	\$178,520	\$224,496	\$53,871

* Resolution 15-09: consolidated/transferred budget & expenses in Communication to non-dept; Increased budget capacity in Contracts for Accounting Software.

City of South Tucson
Information Technology
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1550-510-111	Salaries & Wages	\$35,360	\$33,805	\$36,420	\$1,060
100-1550-510-113	Fica	\$2,190	\$2,065	\$2,258	\$68
100-1550-510-114	St. Retirement	\$4,100	\$3,925	\$4,177	\$77
100-1550-510-116	Health	\$2,280	\$2,430	\$2,549	\$269
100-1550-510-117	Workers Comp.	\$1,060	\$150	\$171	(\$889)
100-1550-510-119	ICMA 401	\$0	\$0	\$0	\$0
100-1550-510-121	Medicare	\$515	\$485	\$528	\$13
	Total Personnel	\$45,505	\$42,860	\$46,103	\$598
100-1550-610-225	Travel & Training	\$500	\$0	\$0	(\$500)
100-1550-610-240	Communications	\$500 *	\$705	\$725	\$225
100-1550-610-270	Contracts	\$63,000 *	\$45,000	\$47,000	(\$16,000)
	Total Services	\$64,000	\$45,705	\$47,725	(\$16,275)
100-1550-610-350	Operating Supplies	\$2,000	\$300	\$500	(\$1,500)
	Total Commodities	\$2,000	\$300	\$500	(\$1,500)
100-1550-710-410	Equipment	\$1,000	\$0	\$35,000	\$34,000
100-1550-710-430	Improvements	\$0	\$0	\$0	\$0
100-1550-750-500	Contingency	\$0	\$0	\$0	\$0
	Total Other	\$1,000	\$0	\$35,000	\$34,000
	Total	\$112,505	\$88,865	\$129,328	\$16,823

* Resolution 15-09: consolidated/transferred budget & expenses in Communication to non-dept; Transferred out excess budget capacity in Contracts

City of South Tucson
Development Services
(Includes Plng. and Zoning and Flood Control)
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1700-510-111	Salaries & Wages	\$123,350	\$119,130	\$167,082	\$43,732
100-1700-510-113	Fica	\$7,650	\$6,775	\$10,359	\$2,709
100-1700-510-114	St. Retirement	\$14,311	\$13,825	\$19,164	\$4,853
100-1700-510-116	Health	\$6,360	\$6,350	\$6,042	(\$318)
100-1700-510-117	Workers Comp.	\$3,690	\$540	\$785	(\$2,905)
100-1700-510-121	Medicare	\$1,790	\$1,585	\$2,423	\$633
	Personnel Subtotal	\$157,150	\$148,205	\$205,855	\$48,705
<i>Transfer out to fund 365</i>	<i>Brownsfield Grant</i>	<i>\$0</i>		<i>(\$12,000)</i>	<i>(\$12,000)</i>
	Total Personnel	\$157,150	\$148,205	\$193,855	\$36,705
100-1700-610-210	Advertising	\$500	\$0	\$500	\$0
100-1700-610-215	Memberships, Dues	\$0	\$0	\$0	\$0
100-1700-610-220	Professional Services	\$50,000 *	\$0	\$10,000	(\$40,000)
100-1700-610-225	Travel & Training	\$300	\$0	\$0	(\$300)
100-1700-610-240	Communications	\$500 *	\$2,075	\$2,100	\$1,600
100-1700-610-270	Contracts	\$3,000	\$0	\$1,000	(\$2,000)
100-1700-610-280	Miscellaneous	\$0	\$0	\$0	\$0
	Total Services	\$54,300	\$2,075	\$13,600	(\$40,700)
100-1700-610-320	Vehicle Repairs	\$0	\$110	\$200	\$200
100-1700-610-330	Office Supplies	\$100	\$1,480	\$1,500	\$1,400
100-1700-610-350	Operating Supplies	\$1,000	\$330	\$500	(\$500)
	Total Commodities	\$1,100	\$1,920	\$2,200	\$1,100
	Total	\$212,550	\$152,200	\$209,655	(\$2,895)

* Resolution 15-02: Transferred out excess budget capacity in Professional Services. Resolution 15-09: increased budget capacity in Communications line i

City of South Tucson
Magistrate Court
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-1300-510-111	Salaries & Wages	\$129,885	\$133,125	\$189,530	\$59,645
100-1300-510-113	Fica	\$8,055	\$8,125	\$11,751	\$3,696
100-1300-510-114	St. Retirement	\$15,065	\$10,540	\$15,545	\$480
100-1300-510-116	Health	\$9,580	\$4,825	\$5,186	(\$4,394)
100-1300-510-117	Workers Comp.	\$3,895	\$520	\$891	(\$3,004)
100-1300-510-121	Medicare	\$1,885	\$1,895	\$2,748	\$863
	Total Personnel	\$168,365	\$159,030	\$225,651	\$57,286
100-1300-610-215	Memberships, Dues	\$300	\$0	\$300	\$0
100-1300-610-220	Professional Services	\$6,500	\$12,810	\$3,200	(\$3,300)
100-1300-610-221	Attorney Services	\$7,000	\$38,700	\$10,000	\$3,000
100-1300-610-222	Outside Legal Services	\$20,000	\$0	\$5,000	(\$15,000)
100-1300-610-224	Prosecutor	\$0	\$0	\$39,000	\$39,000
<i>Transfer to Non-Dept.</i>	<i>Prosecutor</i>	<i>\$0</i>	<i>\$0</i>	<i>(\$39,000)</i>	<i>(\$39,000)</i>
100-1300-610-225	Travel & Training	\$500	\$825	\$500	\$0
100-1300-610-240	Communications	\$7,000	\$190	\$1,000	(\$6,000)
100-1300-610-250	Utilities	\$2,000	\$2,050	\$3,600	\$1,600
100-1300-610-270	Contracts	\$12,000	\$1,115	\$8,000	(\$4,000)
100-1300-610-280	Miscellaneous	\$0	\$15	\$0	\$0
100-1300-610-223	Bank Fees	\$0	\$1,240	\$2,640	\$2,640
	Total Services	\$55,300	\$56,945	\$34,240	(\$21,060)
100-1300-610-330	Office Supplies	\$500	\$1,790	\$3,000	\$2,500
100-1300-610-350	Operating Supplies	\$2,500	\$15,040	\$1,000	(\$1,500)
	Total Commodities	\$3,000	\$16,830	\$4,000	\$1,000
100-1300-710-410	Equipment	\$0	\$0	\$1,000	\$1,000
100-1300-750-500	Contingency	\$0	\$0	\$0	\$0
100-1300-610-372	Postage & Shipping	\$0	\$635	\$1,440	\$1,440
	Total Other	\$0	\$635	\$2,440	\$2,440
	Total	\$226,665	\$233,440	\$266,331	\$39,666

City of South Tucson
Fire Department
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
Full Time					
100-3000-510-111	Salaries & Wages	\$142,612	\$149,810	\$182,901	\$40,289
100-3000-510-112	Overtime	\$26,585	\$12,280	\$19,794	(\$6,791)
100-3000-510-113	Fica	\$0	\$535	\$2,223	\$2,223
100-3000-510-114	St. Retirement	\$80,889	\$88,685	\$116,497	\$35,608
100-3000-510-116	Health	\$6,984	\$9,110	\$10,796	\$3,812
100-3000-510-117	Workers Comp.	\$8,600	\$10,465	\$13,905	\$5,305
100-3000-510-118	Uniform Allowance	\$4,000	\$2,800	\$1,950	(\$2,050)
100-3000-510-121	Medicare	\$457	\$2,185	\$2,939	\$2,482
	Personnel Subtotal	\$270,127	\$275,870	\$351,005	\$80,878
Reserves					
100-3750-510-111	Salaries & Wages	\$278,702	\$316,865	\$315,613	\$36,911
100-3750-510-112	Overtime	\$0	\$9,080	\$9,000	\$9,000
100-3750-510-113	Fica	\$17,280	\$20,210	\$20,126	\$2,846
100-3750-510-114	St. Retirement	\$13,935	\$11,680	\$16,231	\$2,296
100-3750-510-116	Health	\$0	\$0	\$0	\$0
100-3750-510-117	Workers Comp.	\$16,806	\$21,285	\$22,268	\$5,462
100-3750-510-121	Medicare	\$4,040	\$4,730	\$4,707	\$667
	Personnel Subtotal	\$330,763	\$383,850	\$387,945	\$57,182
	Personnel Grand Total	\$600,890	\$659,720	\$738,950	\$138,060
100-3000-610-215	Memberships, Dues	\$200	\$200	\$200	\$0
100-3000-610-220	Professional Services	\$1,000	\$730	\$1,000	\$0
100-3000-610-225	Travel & Training	\$900	\$0	\$0	(\$900)
100-3000-610-227	Physical & Fit	\$0	\$0	\$0	\$0
100-3000-610-230	Insurance	\$0	\$0	\$0	\$0
100-3000-610-240	Communications	\$2,000 *	\$7,680	\$7,700	\$5,700
100-3000-610-250	Utilities	\$11,000 *	\$0	\$0	(\$11,000)
100-3000-610-270	Contracts	\$110,290	\$2,960	\$63,000	(\$47,290)
	Total Services	\$125,390	\$11,570	\$71,900	(\$53,490)
100-3000-610-355	Community Activities	\$2,000	\$0	\$0	(\$2,000)
100-3000-610-310	Gas, Oil & Tires	\$12,000	\$12,330	\$12,500	\$500
100-3000-610-320	Vehicle Repair	\$10,000	\$4,440	\$5,000	(\$5,000)
100-3000-610-330	Office Supplies	\$750	\$1,260	\$1,300	\$550
100-3000-610-340	Operating Repairs	\$1,000	\$2,915	\$3,000	\$2,000
100-3000-610-350	Operating Supplies	\$7,000	\$4,170	\$4,200	(\$2,800)
100-3750-610-370	Uniform Expense	\$1,200	\$0	\$0	(\$1,200)
	Total Commodities	\$33,950	\$25,115	\$26,000	(\$7,950)
100-3000-710-410	Equipment	\$18,500	\$18,920	\$9,000	(\$9,500)
100-3000-750-500	Contingency	\$0	\$325	\$500	\$500
	Total Other	\$18,500	\$19,245	\$9,500	(\$9,000)
	Total	\$778,730	\$715,650	\$846,350	\$67,620

* Resolution 15-09: consolidated/transferred budget & expenses in Utilities to non-dept; Increased budget capacity in Communications for PC Winn.

City of South Tucson
Police Department
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
Full Time					
100-4000-510-111	Salaries & Wages	\$719,284	\$627,800	\$773,337	\$54,053
100-4000-510-112	Overtime	\$43,140	\$17,555	\$27,500	(\$15,640)
100-4000-510-113	Fica	\$45,720	\$37,705	\$57,556	\$11,836
100-4000-510-114	St. Retirement	\$440,397	\$404,150	\$672,350	\$231,953
100-4000-510-116	Health	\$25,275	\$28,940	\$45,912	\$20,637
100-4000-510-117	Workers Comp.	\$57,186	\$51,480	\$79,186	\$22,000
100-4000-510-118	Uniform Allowance	\$11,700	\$9,645	\$10,000	(\$1,700)
100-4000-510-121	Medicare	\$10,693	\$8,820	\$13,461	\$2,768
	Subtotal	\$1,353,395	\$1,186,095	\$1,679,302	\$325,907
<i>Transfer out to fund</i>	<i>COPS Grant</i>	\$0		(\$105,000)	(\$105,000)
<i>Transfer out to fund 320</i>	<i>CDBG Grant</i>	(\$25,000)		(\$40,000)	(\$15,000)
	Personnel Subtotal	\$1,328,395	\$1,186,095	\$1,534,302	\$205,907
Reserves					
100-4300-510-111	Salaries & Wages	\$179,906	\$164,050	\$24,257	(\$155,649)
100-4300-510-112	Overtime	\$0	\$1,810	\$0	\$0
100-4300-510-113	Fica	\$11,154	\$10,275	\$1,504	(\$9,650)
100-4300-510-114	St. Retirement	\$0	\$0	\$0	\$0
100-4300-510-116	Health	\$0	\$0	\$0	\$0
100-4300-510-117	Workers Comp.	\$13,492	\$13,420	\$2,069	(\$11,423)
100-4300-510-121	Medicare	\$2,609	\$2,390	\$352	(\$2,257)
	Personnel Subtotal	\$207,161	\$191,945	\$28,182	(\$178,979)
Civilian					
100-4500-510-111	Salaries & Wages	\$86,894	\$80,160	\$95,009	\$8,115
100-4500-510-112	Overtime	\$0	\$0	\$0	\$0
100-4500-510-113	Fica	\$6,647	\$4,905	\$5,891	(\$756)
100-4500-510-114	St. Retirement	\$8,651	\$5,855	\$18,881	\$10,230
100-4500-510-116	Health	\$0	\$2,605	\$2,732	\$2,732
100-4500-510-117	Workers Comp.	\$5,593	\$2,315	\$3,659	(\$1,934)
100-4500-510-121	Medicare	\$2,394	\$1,150	\$1,378	(\$1,016)
	Personnel Subtotal	\$110,179	\$96,990	\$127,550	\$17,371
	Personnel Grand Total	\$1,645,735	\$1,475,030	\$1,690,034	\$44,299
100-4000-610-215	Memberships, Dues	\$500	\$1,650	\$17,000	\$16,500
100-4000-610-220	Professional Services	\$10,000	\$3,825	\$4,000	(\$6,000)
100-4000-610-225	Travel & Training	\$0 *	\$4,880	\$10,000	\$10,000
100-4000-610-230	Insurance	\$0	\$0	\$0	\$0
100-4000-610-240	Communications	\$7,500 *	\$26,327	\$26,500	\$19,000
100-4000-610-250	Utilities	\$11,000 *	\$0	\$0	(\$11,000)
100-4000-610-270	Contracts	\$110,000 *	\$103,995	\$75,000	(\$35,000)
100-4000-610-280	Miscellaneous	\$1,100	\$980	\$1,000	(\$100)
100-4000-610-281	Towing & Storage	\$1,000	\$1,195	\$1,200	\$200
	Total Services	\$141,100	\$142,852	\$134,700	(\$6,400)

City of South Tucson
Police Department (continued)
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-4000-610-330	Office Supplies	\$1,000	\$930	\$1,000	\$0
100-4000-610-340	Operating Repairs	\$1,100	\$210	\$300	(\$800)
100-4000-610-350	Operating Supplies	\$5,400	\$1,790	\$2,000	(\$3,400)
100-4000-610-352	K9 Expense	\$500	\$0	\$500	\$0
100-4000-610-362	Medical Investigating	\$300	\$0	\$300	\$0
100-4000-610-370	Uniform Expense	\$7,400	\$1,975	\$2,000	(\$5,400)
100-4000-610-372	Postage & Shipping	\$3,500	\$850	\$1,000	(\$2,500)
100-4000-610-395	Animal Control	\$72,000	\$72,000	\$84,000	\$12,000
<i>Transfer to Non-Dept.</i>	<i>Animal Control</i>	<i>(\$72,000)</i>	<i>(\$72,000)</i>	<i>(\$84,000)</i>	<i>(\$12,000)</i>
	Total Commodities	\$19,200	\$5,755	\$7,100	(\$12,100)
100-4000-710-410	Equipment	\$0	\$0	\$0	\$0
100-4000-610-675	Investigative Expense	\$0	\$0	\$0	\$0
	Total Other	\$0	\$0	\$0	\$0
	Total	\$1,806,035	\$1,623,637	\$1,831,834	\$25,799

* Resolution 15-02: Increased budget capacity for Training and Communications (PC Winn). Resolution 15-09: consolidated/transferred budget & expense in Utilities to non-departmental and reduced excess budget capacity in Contracts (Dispatch)

City of South Tucson
Municipal Services Department
(includes PW, Sanitation, Streets, Fleet and Public Bldgs.)
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
100-5000-510-111	Salaries & Wages	\$229,694	\$60,095	\$247,206	\$17,512
100-5000-510-112	Overtime	\$0	\$0	\$0	\$0
100-5000-510-113	Fica	\$14,231	\$3,630	\$15,327	\$1,096
100-5000-510-114	St. Retirement	\$26,624	\$5,825	\$27,229	\$605
100-5000-510-116	Health	\$16,686	\$4,160	\$18,826	\$2,140
100-5000-510-117	Workers Comp.	\$7,128	\$2,640	\$9,260	\$2,132
100-5000-510-121	Medicare	\$3,328	\$850	\$3,584	\$256
	Personnel Subtotal	\$297,691	\$77,200	\$321,432	\$23,741
<i>Transfer out to fund 235</i>	<i>HURF</i>	<i>(\$232,131)</i>		<i>(\$248,376)</i>	<i>(\$16,245)</i>
	Total Personnel	\$65,560	\$77,200	\$73,056	\$7,496
100-5000-610-210	Advertising	\$315	\$0	\$0	(\$315)
100-5000-610-220	Professional Services	\$1,800	\$685	\$700	(\$1,100)
100-5000-610-225	Travel & Training	\$0	\$15	\$100	\$100
100-5000-610-240	Communications	\$6,500 *	\$1,245	\$1,300	(\$5,200)
100-5000-610-250	Utilities	\$35,000 *	\$0	\$0	(\$35,000)
100-5000-610-270	Contracts	\$15,000	\$1,600	\$2,000	(\$13,000)
100-5000-610-280	Miscellaneous	\$0	\$150	\$200	\$200
	Total Services	\$58,615	\$3,695	\$4,300	(\$54,315)
100-5000-610-310	Gas, Oil & Tires	\$8,900	\$5,100	\$5,500	(\$3,400)
100-5000-610-320	Vehicle Repair	\$6,000	\$2,100	\$3,000	(\$3,000)
100-5000-610-330	Office Supplies	\$200	\$110	\$200	\$0
100-5000-610-340	Operating Repairs	\$7,000	\$4,900	\$7,000	\$0
100-5000-610-350	Operating Supplies	\$4,300	\$1,415	\$1,500	(\$2,800)
	Total Commodities	\$26,400	\$13,625	\$17,200	(\$9,200)
100-5000-710-410	Equipment	\$0	\$945	\$1,000	\$1,000
100-5000-710-430	Improvements	\$0	\$565	\$1,000	\$1,000
100-5000-750-500	Contingency	\$0	\$0	\$0	\$0
	Total Other	\$0	\$1,510	\$2,000	\$2,000
	Total	\$150,575	\$96,030	\$96,556	(\$54,019)

* Resolution 15-09: consolidated/transferred budget & expenses in Communications and Utilities to non-dept.

City of South Tucson
City-wide / Non-Departmental
Fiscal 2016 Tentative Budget
General Fund

Number	Description	Adopted Budget FY 15	Estimated Actuals FY 15	Tentative Budget FY 16	Variance from FY 15 Budget
<u>Operating Administration</u>					
100-1000-610-310	Gas, Oil and Tires	\$0	\$485	\$500	\$500
100-1000-610-320	Vehicle Repair	\$0	\$45	\$50	\$50
	Total Services	\$0	\$530	\$550	\$550
<u>Public Buildings</u>					
100-5500-610-340	Operating Repairs	\$0 *	\$12,090	\$23,500	\$23,500
	Total Services	\$0	\$12,090	\$23,500	\$23,500
<u>Non-Departmental</u>					
100-5600-510-116	Employee Benefits	\$0	\$0	\$0	\$0
100-5600-610-224	Prosecutor	\$0	\$0	\$39,000	\$39,000
100-5600-610-230	Insurance	\$129,330	\$150,416	\$160,000	\$30,670
100-5600-610-235	HRA Plan	\$20,000	\$15,000	\$20,000	\$0
100-5600-610-240	Communications	\$10,000 *	\$27,735	\$29,000	\$19,000
100-5600-610-250	Utilities	\$0 *	\$77,840	\$88,600	\$88,600
100-5600-610-270	Contracts	\$12,000	\$86,215	\$3,000	(\$9,000)
100-5600-610-271	Prisoner Detainment	\$206,760	\$106,760	\$206,760	\$0
100-5600-610-280	Miscellaneous	\$5,000	\$4,200	\$5,000	\$0
(tbd)	South Tucson Civic Events	\$0	\$0	\$40,000	\$40,000
100-5600-610-395	Animal Control	\$72,000	\$72,000	\$99,000	\$27,000
	Total Services	\$455,090	\$540,166	\$690,360	\$235,270
100-5600-610-350	Operating Supplies	\$1,500	\$2,550	\$2,700	\$1,200
	Total Commodities	\$1,500	\$2,550	\$2,700	\$1,200
(tbd)	ST Prop Tax -State Aid -Schools	\$0	\$0	\$38,188	\$38,188
(tbd)	ADOR Admin Fee	\$0	\$0	\$12,100	\$12,100
100-5600-750-500	Contingency	\$86,765	\$0	\$76,989	(\$9,776)
	Total Other	\$86,765	\$0	\$127,277	\$40,512
<u>Debt Service Department</u>					
100-6000-620-510	Interest Expense	\$1,700 *	\$1,970	\$2,000	\$300
100-6000-620-520	Principal Repayment	\$4,500 *	\$15,875	\$16,000	\$11,500
100-6000-620-530	Other Fees	\$5,000	\$3,215	\$3,400	(\$1,600)
	Total Services	\$11,200	\$21,060	\$21,400	\$10,200
<u>Transfers Out</u>					
100-7000-630-501	Bond Payment	\$599,135	\$599,135	\$600,000	\$865
	Total Services	\$599,135	\$599,135	\$600,000	\$865
	Total	\$1,153,690	\$1,175,531	\$1,465,787	\$312,097

* Resolution 15-02: Increased budget capacity for Operating Repairs. Resolution 15-09: consolidated/transferred budget & expense in Communication and Utilities.
Also increased budget capacity in Interest and Principal for payment of PD Vehicles.

FISCAL YEAR 2016

RESTRICTED

TENTATIVE BUDGET

City of South Tucson
Fiscal 2016 Tentative Budget
Restricted Revenue Funds

	Housing Authority	HURF	JVYC	Police Grants	CDBG
Revenues					
State Shared HURF	\$0	\$411,447	\$0	\$0	\$0
Pending Applications	\$0	\$0	\$0	\$72,326	\$0
RTA	\$0	\$0	\$0	\$0	\$0
PAG	\$0	\$0	\$0	\$0	\$0
Pima County	\$0	\$0	\$113,000	\$0	\$306,435
Forefeiture Fund	\$0	\$0	\$0	\$185,364	\$0
Federal Agencies	\$1,147,159	\$0	\$0	\$334,066	\$0
Rents & Misc.	\$305,110	\$0	\$0	\$0	\$0
Total Revenues	\$1,452,269	\$411,447	\$113,000	\$591,756	\$306,435
Expenditures					
Salaries & Wages	\$244,898	\$190,927	\$0	\$253,302	\$73,300
Overtime	\$0	\$1,000	\$0	\$0	\$0
Fica	\$15,175	\$11,899	\$0	\$0	\$0
St. Retirement	\$42,418	\$30,922	\$0	\$0	\$0
Health	\$17,903	\$14,869	\$0	\$0	\$0
Workers Comp	\$10,800	\$7,203	\$0	\$0	\$0
Medicare	\$3,560	\$2,784	\$0	\$0	\$0
Total Personnel	\$334,754	\$259,604	\$0	\$253,302	\$73,300
Training & Travel	\$7,500	\$0	\$0	\$0	\$0
Insurance	\$51,200	\$3,000	\$0	\$0	\$0
Communications	\$21,000	\$7,043	\$0	\$32,640	\$0
Utilities	\$229,350	\$95,000	\$0	\$0	\$0
Contracts	\$71,990	\$15,000	\$113,000	\$888	\$0
Total Services	\$381,040	\$120,043	\$113,000	\$33,528	\$0
Gas, Oil & Tires	\$0	\$5,000	\$0	\$48,000	\$0
Vehicle Repair	\$0	\$3,000	\$0	\$16,000	\$0
Office Supplies	\$11,000	\$300	\$0	\$0	\$0
Operating Repairs	\$289,150	\$22,500	\$0	\$0	\$0
Operating Supplies	\$6,000	\$11,000	\$0	\$8,000	\$0
Total Commodities	\$306,150	\$41,800	\$0	\$72,000	\$0
Equipment	\$0	\$0	\$0	\$223,912	\$47,135
Improvements	\$0	\$0	\$0	\$0	\$15,000
Programs	\$562,389	\$0	\$0	\$44,326	\$171,000
Total Other	\$562,389	\$0	\$0	\$268,238	\$233,135
Total Expenditures	\$1,584,333	\$421,447	\$113,000	\$627,068	\$306,435
Surplus/(Deficit)	(\$132,064)	(\$10,000)	\$0	(\$35,312)	\$0
Begin. Fund Balance	\$365,895	\$10,000	\$0	\$0	\$0
Ending Fund Balance	\$233,831	\$0	\$0	\$0	\$0

City of South Tucson
Fiscal 2016 Tentative Budget
Restricted Revenue Funds

	Misc.	Fire Reserve Fund	Explorer Program	Capital Project Fund	Total Restricted Funds
Revenues					
State Shared HURF	\$0	\$0	\$0	\$0	\$411,447
Pending Applications	\$1,025,000	\$0	\$0	\$0	\$1,097,326
RTA	\$0	\$0	\$0	\$200,000	\$200,000
PAG	\$0	\$0	\$0	\$0	\$0
Pima County	\$0	\$0	\$0	\$0	\$419,435
Forefeiture Fund	\$0	\$0	\$0	\$0	\$185,364
Federal Agencies	\$280,000	\$0	\$0	\$0	\$1,761,225
Rents & Misc.	\$0	\$32,462	\$8,000	\$0	\$345,572
Total Revenues	\$1,305,000	\$32,462	\$8,000	\$200,000	\$4,420,369
Expenditures					
Salaries & Wages	\$162,000	\$0	\$0	\$0	\$924,427
Overtime	\$0	\$0	\$0	\$0	\$1,000
Fica	\$0	\$0	\$0	\$0	\$27,074
St. Retirement	\$0	\$0	\$0	\$0	\$73,340
Health	\$0	\$0	\$0	\$0	\$32,772
Workers Comp	\$0	\$0	\$0	\$0	\$18,003
Medicare	\$0	\$0	\$0	\$0	\$6,344
Total Personnel	\$162,000	\$0	\$0	\$0	\$1,082,960
Training & Travel	\$0	\$0	\$0	\$0	\$7,500
Insurance	\$0	\$0	\$0	\$0	\$54,200
Communications	\$0	\$0	\$0	\$0	\$60,683
Utilities	\$0	\$0	\$0	\$0	\$324,350
Contracts	\$0	\$0	\$0	\$0	\$200,878
Total Services	\$0	\$0	\$0	\$0	\$647,611
Gas, Oil & Tires	\$0	\$0	\$0	\$0	\$53,000
Vehicle Repair	\$0	\$0	\$0	\$0	\$19,000
Office Supplies	\$0	\$0	\$0	\$0	\$11,300
Operating Repairs	\$0	\$0	\$0	\$0	\$311,650
Operating Supplies	\$0	\$0	\$0	\$0	\$25,000
Total Commodities	\$0	\$0	\$0	\$0	\$419,950
Equipment	\$225,000	\$0	\$0	\$0	\$496,047
Improvements	\$400,000	\$0	\$0	\$200,000	\$615,000
Programs	\$518,000	\$16,625	\$8,000	\$0	\$1,320,340
Total Other	\$1,143,000	\$16,625	\$8,000	\$200,000	\$2,431,387
Total Expenditures	\$1,305,000	\$16,625	\$8,000	\$200,000	\$4,581,908
Surplus/(Deficit)	\$0	\$15,837	\$0	\$0	(\$161,539)
Begin. Fund Balance	\$0	\$96,000	\$0	\$0	\$471,895
Ending Fund Balance	\$0	\$111,837	\$0	\$0	\$310,356

FISCAL YEAR 2016

PERSONNEL ROSTER

TENTATIVE BUDGET

City of South Tucson
Personnel Roster - Tentative
Fiscal 2016

Name	Hourly Rate	Annualized Merit (Anniversary)	FTE	Annual Salary	Social Security			Pension	Medical	Worker's Comp	Total ERE Costs	Total
					Security	Medicare	Medical					
Mayor				\$4,800	\$298	\$70	\$1,902	\$0	\$23	\$2,292	\$7,092	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Councilmember				\$2,400	\$149	\$35	\$951	\$0	\$11	\$1,146	\$3,546	
Total City Council		\$0		\$19,200	\$1,190	\$278	\$7,608	\$0	\$90	\$9,167	\$28,367	
Young, Benny	\$38.46	\$0	1.0	\$80,000	\$4,960	\$1,160	\$9,176	\$2,519	\$376	\$18,191	\$98,191	
Econ. Dev. Spec.	\$20.50	\$0	1.0	\$42,640	\$2,644	\$618	\$4,891	\$2,589	\$200	\$10,942	\$53,582	
Total City Manager		\$0		\$122,640	\$7,604	\$1,778	\$14,067	\$5,108	\$576	\$29,133	\$151,773	
Moreno, Veronica	\$25.50	\$1,591	1.0	\$54,631	\$3,387	\$792	\$6,266	\$2,589	\$257	\$13,291	\$67,922	
Valencia, Denise	\$15.69	\$444	1.0	\$33,075	\$2,051	\$480	\$3,794	\$2,488	\$155	\$8,967	\$42,042	
City Clerk Assistant	\$12.00	\$0	0.5	\$12,480	\$774	\$181	\$1,431	\$0	\$59	\$2,445	\$14,925	
Total City Clerk		\$2,035		\$100,186	\$6,212	\$1,453	\$11,491	\$5,077	\$471	\$24,703	\$124,889	
Aguirre, Lourdes	\$26.44	\$1,650	1.0	\$56,650	\$3,512	\$821	\$6,498	\$3,115	\$266	\$14,213	\$70,863	
Bracamonte, Amanda	\$14.55	\$669	1.0	\$30,940	\$1,918	\$449	\$3,549	\$2,520	\$145	\$8,581	\$39,521	
Accountant	\$19.07	\$206	1.0	\$39,868	\$2,472	\$578	\$4,573	\$2,367	\$187	\$10,177	\$50,046	
Accounting Assistant	\$11.00	\$0	0.5	\$11,440	\$709	\$166	\$1,312	\$0	\$54	\$2,241	\$13,681	
STHA Admin Fee											(\$4,000)	
CDBG Allocation											(\$33,300)	
Total Finance Department		\$2,525		\$138,898	\$8,612	\$2,014	\$15,952	\$8,002	\$653	\$35,212	\$136,810	
Mejia, Artemiza E.	\$17.00	\$1,060	1.0	\$36,420	\$2,258	\$528	\$4,177	\$2,549	\$171	\$9,683	\$46,103	
Total IT		\$1,060		\$36,420	\$2,258	\$528	\$4,177	\$2,549	\$171	\$9,683	\$46,103	

City of South Tucson
Personnel Roster - Tentative
Fiscal 2016

Name	Hourly Rate	Annualized Merit (Anniversary)	FTE	Annual Salary	Social Security			Pension	Medical	Worker's Comp	Total ERE Costs	Total
					Security	Medicare	Medical					
Durazo Jr., Enrique O.	\$19.93	\$1,193	1.0	\$42,652	\$2,644	\$618	\$4,892	\$2,659	\$200	\$11,015	\$53,667	
Gastelum, Joel	\$23.00	\$1,435	1.0	\$49,275	\$3,055	\$714	\$5,652	\$3,141	\$232	\$12,794	\$62,069	
Jensen, Michael D.	\$20.40	\$1,522	1.0	\$43,954	\$2,725	\$637	\$5,042	\$242	\$207	\$8,853	\$52,807	
Planning Assistant	\$15.00	\$0	1.0	\$31,200	\$1,934	\$452	\$3,579	\$0	\$147	\$6,112	\$37,312	
Brownsfield Grant Allocation												
Total Planning/Zoning/DevSvc		\$4,150		\$167,082	\$10,359	\$2,423	\$19,164	\$6,042	\$785	\$38,773	\$193,855	
Tolano, Terri Nadine												
Tolano, Terri Nadine	\$15.69	\$707	1.0	\$33,338	\$2,067	\$483	\$3,824	\$2,488	\$157	\$9,019	\$42,357	
Hoover, Cari	\$20.00	\$1,248	1.0	\$42,848	\$2,657	\$621	\$4,915	\$210	\$201	\$8,604	\$51,452	
McNair, Ray-Isha	\$15.69	\$750	1.0	\$33,381	\$2,070	\$484	\$3,829	\$2,488	\$157	\$9,027	\$42,409	
Lassen, Albert			0.5	\$54,000	\$3,348	\$783	\$0	\$0	\$254	\$4,385	\$58,385	
Contreras, AnnMarie	\$13.50	\$248	0.5	\$14,286	\$886	\$207	\$1,639	\$0	\$67	\$2,799	\$17,085	
Court Clerk	\$11.23	\$0	0.5	\$11,677	\$724	\$169	\$1,339	\$0	\$55	\$2,287	\$13,964	
Total Court		\$2,953		\$189,530	\$11,751	\$2,748	\$15,545	\$5,186	\$891	\$36,122	\$225,651	
Alvarez, Reynaldo												
Alvarez, Reynaldo	\$25.63	\$1,599	1.0	\$54,912	\$0	\$796	\$36,989	\$2,807	\$3,767	\$44,359	\$99,271	
Lakosky, Cory	\$12.89	\$406	1.0	\$35,853	\$2,223	\$520	\$4,112	\$2,719	\$2,460	\$12,034	\$47,887	
Leywas, Robert	\$17.11	\$172	1.0	\$47,216	\$0	\$685	\$31,805	\$2,635	\$3,239	\$38,363	\$85,579	
Luna, Charles	\$15.88	\$1,262	1.0	\$44,919	\$0	\$651	\$30,258	\$2,635	\$3,081	\$36,625	\$81,545	
Captain - Shift Overtime				\$19,794	\$0	\$287	\$13,333	\$0	\$1,358	\$14,978	\$34,772	
Subtotal - Full Time Fire Personnel		\$3,439		\$202,695	\$2,223	\$2,939	\$116,497	\$10,796	\$13,905	\$146,360	\$349,054	
Reserve Captain												
Reserve Captain	\$15.00	\$0	1.0	\$41,250	\$2,558	\$598	\$2,063	\$0	\$2,830	\$8,048	\$49,298	
Reserve Captain - Shift Overtime												
Reserve Captain - Shift Overtime	\$10.44	\$0		\$9,000	\$558	\$131	\$450	\$0	\$617	\$1,756	\$10,756	
Fire Reserves				\$274,363	\$17,011	\$3,978	\$13,718	\$0	\$18,821	\$53,528	\$327,891	
<small>Hours: 3x24hrs*72hrs*65days*26.0hrs Rate: Average \$10.44 = (10.68*10.19)/2</small>												
Total Fire Reserves		\$0		\$324,613	\$20,126	\$4,707	\$16,231	\$0	\$22,268	\$63,332	\$387,945	
Total Fire Department		\$3,439		\$527,308	\$22,349	\$7,646	\$132,727	\$10,796	\$36,173	\$209,692	\$737,000	

City of South Tucson
Personnel Roster - Tentative
Fiscal 2016

Name	Hourly Rate	Annualized Merit (Anniversary)	FTE	Annual Salary	Social Security			Pension	Medical	Worker's Comp	Total ERE Costs	Total
					Medicare	Security	Medical					
Flores, Brenda S.	\$13.06	\$213	1.0	\$27,387	\$397	\$1,698	\$3,141	\$2,514	\$129	\$7,879	\$35,266	
Rankin, Dennis W.	\$13.06	\$219	1.0	\$27,394	\$397	\$1,698	\$3,142	\$147	\$2,337	\$7,721	\$35,115	
Records Clerk I	\$11.98	\$0	0.5	\$12,459	\$181	\$772	\$0	\$0	\$1,063	\$2,016	\$14,475	
Valdez, Lucille	\$11.91	\$2,994	1.0	\$27,769	\$403	\$1,722	\$2,599	\$71	\$131	\$4,925	\$32,694	
ASRS ACR Pay						\$10,000				\$10,000	\$10,000	
Subtotal - Police Civilian		\$3,426		\$95,009	\$1,378	\$5,891	\$18,883	\$2,732	\$3,659	\$32,541	\$127,550	
Billotte, Yvonne	\$20.20	\$1,229	1.0	\$43,252	\$627	\$2,682	\$33,758	\$2,592	\$3,689	\$43,348	\$86,599	
Brown, Marc	\$18.76	\$444	1.0	\$39,470	\$572	\$2,447	\$30,806	\$2,583	\$3,367	\$39,776	\$79,245	
Cajas, Edward	\$21.11	\$76	1.0	\$43,995	\$638	\$2,728	\$34,338	\$236	\$3,753	\$41,692	\$85,687	
Duenez, Juan	\$17.67	\$85	1.0	\$36,844	\$534	\$2,284	\$28,757	\$3,083	\$3,143	\$37,801	\$74,645	
Ford, Michael	\$31.25	\$1,950	1.0	\$66,950	\$971	\$4,151	\$52,254	\$2,856	\$5,711	\$65,943	\$132,893	
Gardner, Bryce W.	\$21.11	\$1,205	1.0	\$45,124	\$654	\$2,798	\$5,176	\$225	\$3,849	\$12,701	\$57,825	
Inorio, Jeff M.	\$22.37	\$618	1.0	\$47,157	\$684	\$2,924	\$36,806	\$2,796	\$4,022	\$47,231	\$94,388	
Masters, Sean	\$20.20	\$1,004	1.0	\$43,026	\$624	\$2,668	\$33,581	\$2,764	\$3,670	\$43,307	\$86,332	
Moreno, Frank	\$20.20	\$1,119	1.0	\$43,140	\$626	\$2,675	\$4,948	\$225	\$3,680	\$12,153	\$55,293	
Nunez, Steven	\$17.67	\$488	1.0	\$37,247	\$540	\$2,309	\$29,071	\$2,563	\$3,177	\$37,661	\$74,908	
Pike, Walter	\$19.61	\$866	1.0	\$41,664	\$604	\$2,583	\$32,519	\$3,112	\$3,554	\$42,372	\$84,036	
Schenek Jr., Thomas R.	\$20.20	\$814	1.0	\$42,836	\$621	\$2,656	\$33,433	\$2,764	\$3,654	\$43,128	\$85,964	
Shonk, Kevin S.	\$20.20	\$814	1.0	\$42,836	\$621	\$2,656	\$33,433	\$196	\$3,654	\$40,560	\$83,396	
South, Paul D. III	\$17.67	\$866	1.0	\$37,626	\$546	\$2,333	\$29,367	\$196	\$3,209	\$35,651	\$73,276	
Toth, Christopher	\$17.67	\$882	1.0	\$37,641	\$546	\$2,334	\$29,379	\$2,254	\$3,211	\$37,723	\$75,364	
Webb, Linda	\$17.67	\$273	1.0	\$37,032	\$537	\$2,296	\$28,903	\$3,083	\$3,159	\$37,978	\$75,010	
Yslas, Isalah	\$17.67	\$85	1.0	\$36,844	\$534	\$2,284	\$28,757	\$196	\$3,143	\$34,914	\$71,758	
Deputy Chief	\$32.00	\$0	0.5	\$33,280	\$483	\$2,063	\$3,817	\$0	\$2,839	\$9,202	\$42,482	
<i>CDBG Allocation</i>											(\$40,000)	
Subtotal - Full Time Officer		\$12,817		\$755,962	\$10,961	\$46,870	\$509,104	\$31,722	\$64,484	\$663,141	\$1,379,103	

City of South Tucson
Personnel Roster - Tentative
Fiscal 2016

Name	Hourly Rate	Annualized Merit		FTE	Annual Salary	Social Security	Medicare	Pension	Medical	Worker's Comp	Total ERE	
		Rate	(Anniversary)								Costs	Total
Police Department - Plans for Proper Staffing & Restructuring												
<u>Replacement</u>												
New Hire On-Site (entry level)	\$16.67	\$0		1.0	\$34,653	\$2,148	\$502	\$27,047	\$2,592	\$2,956	\$35,245	\$69,898
Officer Off-Site (USPIS)	\$20.20	(\$1,119)		1.0	(\$43,140)	(\$2,675)	(\$626)	(\$4,948)	(\$225)	(\$3,680)	(\$12,153)	(\$55,295)
<u>New Hires</u>												
Reserve-To-Officer 1	\$16.67	\$0		1.0	\$34,667	\$2,149	\$503	\$27,057	\$3,083	\$2,957	\$35,750	\$70,416
Reserve-To-Officer 2	\$16.67	\$0		1.0	\$34,667	\$2,149	\$503	\$27,057	\$2,563	\$2,957	\$35,229	\$69,896
<i>COPS Grant Allocation</i>												
<u>Restructuring</u>												
Sergeant (entry level)	\$18.67	\$0		1.0	\$38,834	\$2,408	\$563	\$30,310	\$3,082	\$3,313	\$39,675	\$78,509
Lieutenant (entry level)	\$21.72	\$0		1.0	\$45,178	\$2,801	\$655	\$35,261	\$3,094	\$3,854	\$45,665	\$90,842
<i>Average Sergeant Salary & Benefit</i>												
<i>Deputy Chief Savings</i>												
Subtotal - Police Plans		(\$1,119)			\$144,857	\$8,981	\$2,100	\$141,783	\$14,190	\$12,356	\$179,411	\$91,785
Police Overtime					\$27,500	\$1,705	\$399	\$21,464	\$0	\$2,346	\$25,913	\$53,413
Subtotal - Police Officers (Staffing & Restructuring)		\$11,698			\$928,319	\$57,556	\$13,461	\$672,351	\$45,912	\$79,186	\$868,465	\$1,524,302
Police Reserves (1,456hr/2,080 or 0.7 FTE)	\$16.66	\$0		0.7	\$24,257	\$1,504	\$352	\$0	\$0	\$2,069	\$3,925	\$28,182
Subtotal - Police Reserves		\$0			\$24,257	\$1,504	\$352	\$0	\$0	\$2,069	\$3,925	\$28,182
Total Police Department		\$15,124			\$1,047,585	\$64,950	\$15,190	\$691,234	\$48,644	\$84,913	\$904,931	\$1,680,034

City of South Tucson
Personnel Roster - Tentative
Fiscal 2016

Name	Hourly Rate	Annualized Merit (Anniversary)	FTE	Annual Salary	Social Security	Medicare	Pension	Medical	Worker's Comp	Total ERE Costs	Total
Bracamonte, Richard V.	\$20.22	\$1,310	1.0	\$43,375	\$2,689	\$629	\$4,975	\$2,586	\$1,558	\$12,438	\$55,812
Garcia, Rey	\$17.44	\$667	1.0	\$36,942	\$2,290	\$536	\$4,237	\$2,514	\$1,489	\$11,066	\$48,008
Gomez, Frank L.	\$11.56	\$448	1.0	\$24,502	\$1,519	\$355	\$2,810	\$2,485	\$901	\$8,071	\$32,572
Loya, Rolando	\$11.56	\$448	1.0	\$24,502	\$1,519	\$355	\$2,810	\$2,508	\$901	\$8,094	\$32,595
Mendez, Tomas M	\$15.94	\$350	1.0	\$33,499	\$2,077	\$486	\$3,842	\$3,049	\$1,231	\$10,685	\$44,184
Rivera, John	\$14.55	\$783	1.0	\$31,054	\$1,925	\$450	\$3,562	\$2,514	\$1,362	\$9,813	\$40,867
Lopez, Angel	\$24.89	\$1,553	1.0	\$53,332	\$3,307	\$773	\$4,992	\$3,170	\$1,819	\$14,060	\$67,393
<i>HURF Allocation</i>											<i>(\$248,376)</i>
Total Public Works		\$5,559		\$247,206	\$15,327	\$3,584	\$27,229	\$18,826	\$9,260	\$74,226	\$73,056
Grand Total		\$36,845		\$2,596,054	\$150,611	\$37,643	\$939,175	\$110,229	\$133,984	\$1,371,643	\$3,397,539

FISCAL YEAR 2016

TENTATIVE BUDGET

AUDITOR GENERAL:

Schedule A

CITY/TOWN OF SOUTH TUCSON
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2016

Fiscal Year	Sch	FUNDS									
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total All Funds		
2015	E	4,968,900	3,432,315	0	1,831,000	0	0	0	10,232,215		
2015	E	4,559,410	71,625	0	0	0	0	4,631,035			
2016			161,539					161,539			
2016	B	53,357						53,357			
2016	B							0			
2016	C	5,400,354	4,220,369	0	200,000	0	0	9,820,723			
2016	D	0	0	0	0	0	0	0			
2016	D	0	0	0	0	0	0	0			
2016	D	0	0	0	0	0	0	0			
2016	D	0	0	0	0	0	0	0			
2016											
2016											
2016											
2016		5,453,711	4,381,908	0	200,000	0	0	10,035,619			
2016	E	5,453,711	4,381,908	0	200,000	0	0	10,035,619			

EXPENDITURE LIMITATION COMPARISON		2015	2016
1.	Budgeted expenditures/expenses	\$ 10,232,215	\$ 10,035,619
2.	Add/subtract: estimated net reconciling items		
3.	Budgeted expenditures/expenses adjusted for reconciling items	10,232,215	10,035,619
4.	Less: estimated exclusions		
5.	Amount subject to the expenditure limitation	\$ 10,232,215	\$ 10,035,619
6.	EEC expenditure limitation	\$	\$

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.
 ** Includes actual amounts as of the date the Proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
 *** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

