

GOVERNOR DOUGLAS A. DUCEY

STATE OF ARIZONA

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EXECUTIVE ORDER

Executive Order 2022-03

Authorizing Leave Benefits for National Guard State Active Duty

WHEREAS, pursuant to Arizona Revised Statute (A.R.S.) § 26-101(A), the Department of Emergency and Military Affairs (DEMA) is established, and, in accordance with A.R.S. § 26-101(C), the governor serves as the commander-in-chief; and

WHEREAS, pursuant to A.R.S. § 26-102 (A), the governor as commander-in-chief shall administer and control the national guard, and the adjutant general is responsible to the governor for execution of all orders relating to the militia inducted into the service of this state; and

WHEREAS, pursuant to A.R.S. § 26-175 members of the national guard have been increasingly ordered to state active duty due to civil unrest, border security, natural disasters, and public health, and other emergencies; and

WHEREAS, pursuant to A.R.S. § 26-158 (A), officers and enlisted personnel of the Arizona national guard on state active duty exceeding thirty consecutive days by order of the governor or adjutant general, subject to appropriation, are eligible for certain health and insurance benefits; and

WHEREAS, A.R.S. §§ 26-156 (A) and 26-175 (B) provides officers and enlisted personnel of the national guard shall, while on state active duty by order of the governor or adjutant general, receive the same pay and *allowances*, including longevity pay, as prescribed for respective grades in the armed forces of the United States; and

WHEREAS, A.R.S. § 38-608 provides public employees holiday compensation or time off for legal holidays; and

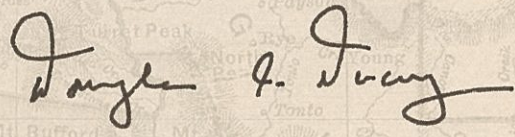
WHEREAS, leave and holiday compensation for national guard members on state active duty have not been officially defined or administered pursuant to A.R.S. §§ 26-156 (A) and 26-175 (B) or 36-608; and

WHEREAS, it is in the best interest of the state of Arizona and its citizens that leave be provided to enhance the health, welfare, and morale of national guard members serving on state active duty.

NOW, THEREFORE, I, Douglas A. Ducey, Governor of State of Arizona, by virtue of the authority invested in me by the Constitution and laws of the state, do hereby order as follows:

1. In accordance with §§ 26-156 (A) and A.R.S. 26-175 (B), members of the national guard on state active duty for more than thirty consecutive days shall receive the same leave entitlements prescribed for the armed forces of the United States.
2. The adjutant general is directed to administer leave entitlements, to include a holiday pass program, for national guard members who are on state active duty.
3. Holiday passes may include state and federal holidays at the discretion of the adjutant general.
4. The adjutant general shall ensure leave entitlements are paid from funds of the state appropriated for such purposes.
5. Leave entitlements shall be an important command requirement and administered to enhance operational missions and leave shall be approved to the extent permitted by manning and within the constraints of operational military requirements.
6. The adjutant general shall ensure leave entitlements are administered in a manner that creates positive contributions to the health, welfare, and morale of the organization.

IN WITNESS THEREOF, I have hereunto set my hand caused to be affixed the Great Seal of the State of Arizona.



GOVERNOR

DONE at the Capitol in Phoenix on this twenty-fourth day of March in the Year Two Thousand and Twenty Two and of the Independence of the United States of America the Two Hundred and Forty-Sixth.

ATTEST:



Secretary of State

